

Multiple Birth Specialist Midwife Job Description & Person Specification –

A summary of the role responsibilities and person specification



University Hospitals
Bristol and Weston
NHS Foundation Trust

Why Our Trust?

Terms and conditions

Post – Multiple Birth Specialist Midwife

Division – Women’s & Children’s Health

Department - Maternity

Band – 7

Location – St Michael’s Hospital

Hours of work – 22.5 hours per week

Contract length – Permanent

Annual leave – Up to 33 days dependant on NHS Service

Pension - The NHS Pension Scheme is a defined benefit scheme. Further details and outline of benefits can be found at: www.nhsbsa.nhs.uk/pensions

Job Purpose

This advert is for a part time (0.6WTE) Band 7 Specialist Midwife at University Hospitals Bristol & Weston NHS Foundation Trust.

Applicants will be existing Band 6/7 practising midwives who will lead and work as members of the multidisciplinary team within the maternity service across Bristol and Weston. They will facilitate and provide individualised care to women pregnant with twins and multiples, and their families.

About us

Our mission is to improve the health of the people we serve by delivering exceptional care, teaching and research every day.

What you’ll love about working here

UHBW has been rated by the CQC as ‘Good’ - our staff are proud to deliver excellent care. As a forward-thinking multi-award-winning Trust, our world-leading research and innovations are having a positive local and global impact. Our hospitals are spread across Bristol and Weston-Super-Mare, join us and you can enjoy the very best of both worlds; city living within a stone’s throw of the countryside or beside the seaside, both with easy access to all that the South West has to offer.

A digital exemplar- Being appointed as a Global Digital Exemplar means we can realise this vision by implementing digital technologies that will help us to transform the way we work and how we relate to our colleagues, patients and partner organizations.

Sustainable healthcare - We have joined the international movement to declare a climate emergency, recognising the impact climate change is having on the world. Climate change is labelled as the greatest threat to health in the 21st century, with a range of conditions related to heat, cold, extreme weather and air pollution predicted to rise. To lead the way in healthcare the Trust has set ambitious goals to become carbon neutral by 2030.

Access to further opportunities with the Trust - Apprenticeships are a great way to learn and earn on the job. UH Bristol and Weston provide a range of apprenticeships to support a huge number of career opportunities in clinical and non-clinical support services with apprenticeships starting at level 2 through to level 7. As an organisation we encourage further development of all employees to progress upward within their chosen field.

Diversity & Inclusion

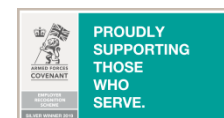
A core principle of the Trust is to ensure that patients and staff are treated with dignity and respect. Promoting equality, diversity and human rights and challenging any form of inequality, discrimination, harassment or abuse are central to the Trust’s Values.

‘Committed to inclusion in everything we do’ is the ambition set out in the Trust’s Workforce Diversity & Inclusion Strategy.

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Version Issued: December 2021



Multiple Birth Specialist Midwife Job Description & Person Specification –

A summary of the role responsibilities and person specification

Main Duties and Responsibilities

Clinical

Have knowledge and skills, which includes understanding all aspects of effective care for women expecting a multiple pregnancy during the antenatal, intrapartum and postnatal period through to discharge to community care

Lead and develop services working with the nominated multiple births multidisciplinary team (as defined by NICE) to ensure continuity and consistency of care.

Liaising with the colleagues working in other areas e.g., gynaecology, neonatal, mental health services, bereavement services, safeguarding and social care

Ensure the continuity of care is shared and maintained between different hospitals and health care professionals and especially when care may be transferred out of the unit or immediate area

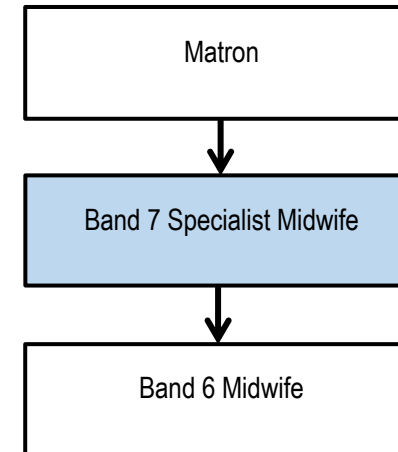
Support and lead a culture that embraces a better understanding among health care professionals of the needs of women (partners and family) with a multiple pregnancy

Contribute to the structure of local and regional guidelines, policies/protocols and data collection locally and regionally

Understand the needs of grieving and bereaved parents where one or more fetus or baby may not survive. Have the knowledge and skills to support women through the pregnancy, working with bereavement midwives and referring for counselling if necessary

Develop and run service for cervical length screening in low-risk multiple pregnancies

Organisational Structure



Key Relationships

The multiple birth specialist midwife will integrate and work collaboratively with the antenatal / postnatal wards, gynaecology ward, antenatal & new-born screening team, central delivery suite, fetal medicine unit, Snowdrop bereavement service, psychology, infant feeding team and patient safety teams.

Multiple Birth Specialist Midwife Job Description & Person Specification –

A summary of the role responsibilities and person specification



University Hospitals
Bristol and Weston
NHS Foundation Trust

Education and Training

Provide expert advice and support to staff that are caring for and supporting parents through multiple pregnancies, including when there is a single fetal loss

Demonstrate a high level of commitment to research, audit and education in the clinical area, informing staff within the multidisciplinary team of current best practice on multiple pregnancy care

Provide clinical supervision for others, presenting case studies and learning from practice. Contribute to updating and continuing professional development (CPD) for all midwives, obstetricians and other colleagues in local trust/health board

Work collaboratively to provide practical training for midwives working in the fetal medicine unit in the operation of equipment used for fetoscopic laser photocoagulation and cord occlusion.

Managerial

Develop and maintain electronic databases for outcomes of all women with multiple pregnancies seen at UHBW

Work with the fetal medicine team to develop a service to provide selective reduction in monochorionic pregnancies

Audit adherence to the NICE multiple pregnancy standards across the directorate

Ensure that the maternity service has in place comprehensive, culturally sensitive multi-disciplinary policies, services and facilities for the management and support of services and staff who have experienced fetal loss, early pregnancy or mid pregnancy loss, still birth or neonatal death

Benchmark and develop the multiple pregnancy fetal intervention service in accordance with National Guidelines and recommendations, liaising with other fetal medicine units to ensure best practice

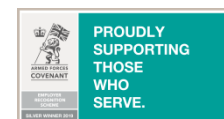
Establish robust communication systems to ensure that all staff involved in the care of multiple pregnancies document and inform other relevant agencies who will be involved in ongoing care of families as appropriate

- Be responsible for the production and development of comprehensive Trust information leaflets for women, their families and staff in relation to multiple pregnancy
- To attend clinical audit and governance meetings

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Version Issued: December 2021



Multiple Birth Specialist Midwife

Job Description & Person Specification –

A summary of the role responsibilities and person specification



University Hospitals
Bristol and Weston
NHS Foundation Trust

Personal Profile - (E) = Essential (D) = Desirable

Knowledge and Experience

- Post registration experience (E)
- Experience of working with multiple pregnancies (E)
- Extended clinical midwifery skills (D)
- Experience in operating laser and assisting with fetoscopic laser photocoagulation (D)
- Ability to perform and interpret basic ultrasound assessment (D)
- Experience in performing cervical length scans and completion of formal training (D)

Aptitudes

- Supportive
- Collaborative
- Respectful
- Innovative

Skills and Abilities

- Can build effective working relationships with staff at all levels across different teams in the hospital and across the region (including neonatal, gynaecology, fetal medicine, delivery suite, patient safety and psychology) to co-ordinate patient care (E)
- Ability to work across a variety of digital platforms, and collate and analyse data for pregnancy outcomes (E)
- Can work independently as an autonomous practitioner as well as part of the MDT and be organised in the practice environment. (E)
- Be actively engaged in service development, commissioning, and provision of complex care pathways. (E)
- Excellent communication / Interpersonal skills (E)
- Can demonstrate leadership / management Skills (E)
- Ability to initiate change (E)
- Ability to facilitate development in others (E)
- Child protection training (E)
- Motivated and enthusiastic (E)
- Sympathetic and supportive attitude (E)
- Flexibility to meet the daily needs of the job (E)

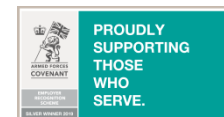
Qualifications and Training

- Registered Midwife (E)
- Degree qualification or equivalent (E)
- Teaching/Mentoring qualification and evidence of teaching skills (E)
- Evidence of ongoing professional development through maintenance of professional portfolio and registration revalidation – (E)

We
supportive
respectful
innovative
collaborative.
We are UHBW.



Version Issued: December 2021



Multiple Birth Specialist Midwife Job Description & Person Specification –

A summary of the role responsibilities and person specification



University Hospitals
Bristol and Weston
NHS Foundation Trust

Transforming Care

Delivering sustainable healthcare services to our patients, which are effective, efficient and driven by excellence, is at the heart of our organisation. Transforming Care is the Trust's overarching programme of transformational change. It enables staff to use a structured approach to continuously improve and innovates their services, strengthen our capability, and deliver our Trust's mission to improve the health of the people we serve by delivering exceptional care, teaching and research, every day.

Our Quality Improvement Academy is open to all staff and leaders across the Trust, and provides training to lead or take part in improvement and transformation activities in their departments and across the Trust. We will support staff to develop the skills and tools to improve services to deliver the best care to our patients and public.

Information Governance

It is the responsibility of all staff to respect the confidentiality of patients and staff, as specified in the Caldicott Principles, Data Protection Act 2018 and the Human Rights Act. It is the duty of every employee to:

- Only access person identifiable information as required in the execution of their duties.
- Disclose information appropriately, in line with the Data Protection Act 2018.
- To ensure good quality data by recording, promptly and accurately, clinical and non-clinical information within agreed timescales to PAS, the health record or the appropriate clinical or non-clinical information system
- Always trace patient notes on the Patient Administration System

Maintain the confidentiality of their passwords / usernames and if in possession of a 'Smartcard' abiding by the terms and conditions of its use.

Workplace health and wellbeing

Safeguarding Children and Vulnerable Adults

The Trust is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults, and as such expects all staff and volunteers to share this commitment.

Quality and Clinical Governance

Quality in the NHS has three core dimensions: Patient Safety, Patient Experience and Clinical Effectiveness. Clinical Governance is about the systems, processes and behaviours to ensure that high quality services are provided to patients. Every member of staff has a role to play in striving for excellence: it is important that everyone is aware of and follows policies and procedures that govern their work; and if something goes wrong, everyone has an obligation to report it so lessons can be learned from mistakes, incidents and complaints. If any member of staff has concerns on any clinical governance matters, they should raise them with their line manager, professional adviser, or a more senior member of management. Reference should be made to the Trust's guidance on Raising Concerns about provision of patient care.

Health and Safety

Under the provisions contained in the Health and Safety at Work Act 1974, it is the duty of every employee to:

- Take reasonable care of themselves and for others at work
- To co-operate with the Trust as far as is necessary to enable them to carry out their legal duty
- Not to intentionally or recklessly interfere with anything provided including personal protective equipment for Health and Safety or welfare at work.

Everyone has a responsibility for contributing to the reduction of infections.

Senior Management is responsible for the implementation throughout the Trust of suitable arrangements to ensure the health, safety and welfare of all employees at work and the health and safety of other persons who may be affected by their activities. Where health and safety matters cannot be resolved at Senior Management level the appropriate Executive Director must be notified.

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Version Issued: December 2021

