

Freedom of Information Request

Ref: 25-596

4 August 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

I would like to request the following information:

1) Percentage of staff involved in direct patient care who are up to date with each of their routine immunisations as listed in the Chapter 12 of the Green Book

- MMR
- Tetanus and diphtheria
- Polio

We are unable to provide this information due to a recent change of the Occupational Health system, as well as the way the data has been recorded historically. Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty-day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

2) Uptake of the following vaccines by staff involved in direct patient care as listed in the Chapter 12 of the Green Book:

- BCG (as per Green Book guidance)
- Hepatitis B
- Varicella

We are unable to provide this information due to a recent change of the Occupational Health system, as well as the way the data has been recorded historically. Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the

18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty-day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

- Influenza

Please see our response in the attached document.

For both of these questions, I would like this information provided for the following periods:

- Start of 2017 (data from 2016)**
- Start of 2021 (data from 2020)**
- Start of 2025 (data from 2024)**

For each vaccine, at each point in time, I would like you to provide:

- The percentage of all staff listed in Chapter 12 of the Green Book who have received/are up to date with the vaccine**
- The percentage of doctors who have received/are up to date with the vaccine**
- The percentage of nurses and midwives who have received/are up to date with the vaccine**
- The percentage of allied health professionals who have received/are up to date with the vaccine**

Please see our response in the attached document. We can only provide this information regarding influenza vaccination.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be

contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust