

Freedom of Information Request

Ref: 25-566

20 August 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Please provide the total amount spent on locum Doctors across all departments. for 2025 YTD and 2024

	£000s	£000s	£000s
Department Description	2024	2025 (Jan - Jun)	Total
WESTON MEDICINE	6,470	2,339	8,809
SURGERY	1,916	596	2,512
ACCIDENT & EMERGENCY	1,899	668	2,567
DIVISIONAL WIDE MEDICINE	1,880	624	2,504
PAEDIATRIC MEDICAL SPECIALTIES	1,811	465	2,276
CRIT CARE/ANAESTHESIA	1,570	693	2,263
ST MICHAELS SERVICES	1,493	600	2,093
BHI - CARDIAC SERVICES	1,339	592	1,931
CARD, CRIT CARE & NEUROSCIENCE	1,147	374	1,521
RESPIRATORY MEDICINE	1,012	262	1,274
DENTAL SERVICES	991	437	1,428
ANAESTHESIA	889	293	1,182
RADIOLOGY	812	448	1,260
GASTRO & HEPATOLOGY	763	176	939
BHOC - ONCOLOGY/HAEMATOLOGY	712	381	1,093
TRAUMA ASSOC DIR	687	123	810
DERMATOLOGY	685	98	783
DIVISIONAL WIDE	655	271	926
OPHTHALMOLOGY	546	178	724
ENT	449	80	529
PAEDS SURGICAL SPECIALTIES	414	117	531
ELDERLY BRI	330	272	602
ENDOCRIN & DIABETES	278	108	386
THORACIC SURGERY	232	91	323

RHEUMATOLOGY	111	19	130
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2. Can you break down the percentage spent on bank/locum Doctor spend on the last year (2024) to the most recent records you have, compared to the year before (2023)?

2023	
Category	£000's
TOTAL PAY	745,620
LOCUM COSTS	22,409
Locum spend as a percentage of all pay spend	3.07%
2024	
Category	£000's
TOTAL PAY	791,385
LOCUM COSTS	22,691
Locum spend as a percentage of all pay spend	3.04%

3. How many Doctor vacancies do you currently have within the Trust that have been vacant for over 6 months?

Consultant in Acute Medicine, Care of the Elderly
Consultant in Gastro.

4. Do you have any cost-saving measures in place?

Yes. Master vendor in place to help source candidates for these hard to fill positions

5. Locum-to-permanent ratio: How many locum doctors are currently employed versus permanent doctor staff, and what is the rationale for using locums instead of permanent?

Staff Group	Bank	Fixed Term Temp	Permanent
Medical and Dental	1,054	1,094	778

6. Please share which departments have the highest locum doctor spend due to them not being able to fill hard-to-fill roles?

Please see the table in question 1 above.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer

University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust