

## **Freedom of Information Request**

**Ref: 25-514**

22 July 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**Please can you provide me with the following information about your staffing costs/use for FY2024/25 –**

### **1. Total Bank Hours –**

This is commercially sensitive information and will not be shared at an organisational level. Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

### **Total Bank Spend –**

**Please also provide the split of the above by job type**

<b><u>Bank spend by staff group</u></b>	<b>Financial Year 2024/25</b>
Medical Staff Other	£11,419,000
Nurses And Midwives	£28,892,000
Other Clinical Staff	£1,781,000
Admin & Clerical & Estates	£2,577,000
Healthcare Assistants	£5,277,000
Medical Staff Consultants	£8,455,000
Dental Staff Consultants	£405,000
Dental Staff Other	£279,000

## 2. Total Agency Hours –

This is commercially sensitive information and will not be shared at an organisational level. Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

## Total Agency Spend –

**Please also provide the split of the above by job type**

Agency Spend by Staff Group (£)	Financial Year 2024/25
Admin & Clerical & Estates	£152,604
Execs And Senior Managers	£319,464
Healthcare Assistants	£602,934
Medical Staff Consultants	£4,773,361
Medical Staff Other	£470,922
Nurses And Midwives	£4,518,313
AHPs	£1,027,667
Healthcare Scientists	£391,721

## 3. Please share the companies and systems you use to manage the above -

### For Nurses we use –

- **Company Name** – RL Datix
- **System Name** – Optima
- **Contract start and end date** - 01.09.2021 – 31.08.2026

### For HCAs we use –

- **Company Name** – RL Datix
- **System Name** – Optima
- **Contract start and end date** – 01.09.2021 – 31.08.2026

### For Doctors we use –

- **Company Name** – RL Datix and Medirota (for Anaesthetists)
- **System Name** – Optima and CLW Rota
- **Contract start and end date** – 01.09.2021 – 31.08.2026 and 30.06.2025 – 29.06.2026

### For AHP/HCSs we use –

- **Company Name** – RL Datix
- **System Name** – Optima
- **Contract start and end date** – 01.09.2021 – 31.08.2026

**For Non-Clinical roles we use –**

- **Company Name** – RL Datix
- **System Name** – Optima
- **Contract start and end date** – 01.09.2021 – 31.08.2026

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

**Publication**

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**