

Freedom of Information Request

Ref: 25-360

27 May 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. How much was spent by your NHS trust in total on education and training in the following financial years? If data is not available for the full period, please provide for the last three financial years.

- a. April to March 2019 – 2020 - £2,356,035
- b. April to March 2020 – 2021 - £2,185,920
- c. April to March 2021 – 2022 - £4,574,782
- d. April to March 2022 – 2023 - £4,324,566
- e. April to March 2023 – 2024 - £5,074,296
- f. April 2024 - 2025 YTD - £4,602,780

2. How is this spend segmented in your own internal categorisations? E.g. statutory, mandatory and CPD.

The learning and development budget is not segmented in this way but is geared to the data requests from NHSE.

3. Please advise by training type how much of this total spend was with externally commissioned providers?

Statutory and mandatory training is provided in-house and not externally commissioned with the exception of Oliver McGowan that was previously held by Integrated Care Board from NHSE funding. CPD funding for nursing, midwives and AHP staff is funded by NHS England at approximately £1.33m.

a. What are the top five categories of training that are procured externally and why?

Nursing, midwives and AHP require the external procurement of training, in particular training with the University of West England who provide a level of specialisation and accreditation that the Trust could not provide. Smaller amounts of external training have been procured externally in leadership and management, however current provision is provided in-house.

Finally, accreditation for the Trust's violence and aggression training is procured externally through Maybo to ensure national compliance to violence and aggression standards.

a. Technical / clinical training

We do not have a category of technical training. Within clinical, training is either provided internally (costs provided above) or externally procured training (as per the NHSE CPD funds highlighted in question 3). Staff members are also able to apply funding for training through one of two charities - Grand Appeal and/or Bristol and Weston Hospitals Charity

b. Non-clinical training (ideal splits if available for appraisal and revalidation training, management and leadership training, medical education / supervision, personal and organisation development, safety and quality, other non-clinical training)

We host all internal training via the learning management system. The Trust invested in a role to develop e-Learning working with subject leads to design online training materials. In addition to e-Learning the Trust provides links to other external materials as provided freely by NHSE, such as skills for health. Appraisal training is supported via resources held on the Trust learning management system and as an element within the Trust's Leadership and Management training programme rather than a discrete programme - costs attached include leadership and management training. Medical education training within the last financial year accounted for circa. £398k of activity including conferences and seminars, training expenses, training materials, post-graduate education for fellows, study leave as administered by the Trust on behalf of NHSE. Medical education includes post-graduate and under-graduate provision across the Bristol and Weston sites. Non-clinical training is predominantly delivered either as an in-house programme, such as customer service, through an apprenticeship standard or funded via one of the two charities.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust