

Freedom of Information Request

Ref: 25-323

20 May 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please can you provide the following information.

1. In the period 1st December 2024 – 1st March 2025 what is your “on” Framework Agency expenditure and total number of hours filled for Medical Locums / Doctors (SHO up to Consultant) Please break down per month.

On framework Medical Agency Spend 1 December 2024 - 31 March 2025					
Month	December	January	February	March	Total
Medical Agency Spend (£)	£320,491	£268,510	£327,980	£198,040	£1,115,020

and total number of hours filled for Medical Locums / Doctors (SHO up to Consultant) Please break down per month.

This is commercially sensitive information and will not be shared at an organisational level.

Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

2. In the period 1st December 2024 – 1st March 2025 what is your “Off” Framework Agency expenditure and total number of hours filled for Medical Locums/ Doctors (SPR up to consultant)? Please break down per month

Please provide a further breakdown by: spend per grade and spend per agency name.

There was no off framework medical agency used in this timeframe

3. Do you have an in-house temporary staffing team to manage your agency requests OR is this outsourced to a Master Vendor or Neutral Vendor provider? – if outsourced,

what is the name of the company?

ID Medical

4. If outsourced, what was the start date and expiry date of the contract with this provider?

April 2025 – April 2027

5. What is your current Bank staff fill rate for Medical Locums / Doctors?

23.75%

6. What is your current Agency fill rate for Medical Locums/ Doctors?

73.51%

7. How many agencies are currently supplying the Trust with Medical locums/ Doctors' staff and what are their names?

Fresh Recruitment

ID Medical

Interact Medical

KPI Recruitment

Locum People

Mayday

Medacs Healthcare

Medilink Consulting

Medsol Healthcare Services

National Locums

NC Healthcare

Pertemps Medical Professional

8. Who is head of your procurement or temporary staffing team responsible for approving framework agencies who are wishing to join your preferred supplier list and what are their contact details?

Peter Russell, Head of Resourcing

Peter.russell3@uhbw.nhs.uk

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust