

Freedom of Information Request

Ref: 25-302

14 May 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. For each staffing group, please provide data showing the monthly expenditure from September 2024-March 2025 inclusive on:

a. Agency use

b. Bank use

c. Substantive workforce (permanent including locum/ fixed term contracts)

Please see our response in the table below:

Staffing group	Type	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Medical and Dental	Agency spend	390	390	322	322	645	645	320
	Bank spend	1,542	1,542	1,587	1,587	1,555	1,555	1,448
	Substantive workforce spend	17,650	18,591	28,687	19,344	17,954	18,754	19,145
Nursing & Midwifery	Agency spend	281	281	266	266	185	185	293
	Bank spend	2,411	2,399	2,652	2,726	2,372	2,372	2,280
	Substantive workforce spend	22,814	23,600	29,029	24,337	23,914	23,914	24,046
AHP & HSS	Agency spend	99	99	93	93	92	92	51

	Bank spend	146	149	182	166	141	141	129
	Substantive workforce spend	9,579	9,904	12,252	10,304	10,428	10,428	10,326
Non Medical Non Clinical	Agency spend	116	116	148	148	69	69	90
	Bank spend	210	210	384	384	227	227	212
	Substantive workforce spend	6,302	6,499	7,564	6,382	6,776	6,776	6,395

2. Please state if your Temporary Staffing and Staff Bank operation is managed internally or by a 3rd party provider.

In house

3. If managed by a 3rd party, please state:

a) the name of the party

b) the contract expiry date, by staffing group if applicable.

Not applicable

4. Please state who provides your Direct Engagement service and the contract expiry date for both Medical and Dental and AHP/HSS

In house, not applicable.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be

contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust