

Freedom of Information Request

Ref: 25-277

24 April 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

NHS Staff related FOI request

Please can you detail the number of grievances, disciplinaries and bullying & harassment (dignity at work) complaints that have been raised in the last 5 years.

It would be helpful if you could detail the information in the following table:

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 st April 2020 – 31 st March 2021	40	42	16
1 st April 2021 – 31 st March 2022	35	66	9
1 st April 2022 – 31 st March 2023	93	171	41
1 st April 2023 – 31 st March 2024	80	117	18
1 st April 2024– 31 st March 2025	92	194	33

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust