

Freedom of Information Request

Ref: 25-274

20th May 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please can you provide the below information:

In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:

Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

Spend per band

Spend per specialty

Spend per agency name

Requested Band	January	February	March
Band 3 Ch. HCSW	0	77	0
Band 3 HCSW	0	247	105
Band 3 MHCSW	11,278	21,801	31,306
Band 5 ODP	23,041	9,065	9,974
Band 5 RCN	79,044	92,523	104,689
Band 5 RMN	131,112	107,446	127,206
Band 5 RN	64,445	64,241	64,094
Band 6 ODP	413	0	0

Specialty	January	February	March
A&E	30,531	30,552	39,877
Anaesthesia	13,018	4,436	9,301
Cardiac	690	1,569	12,025
Cardiology	0	381	775
Care of the Elderly	3,115	16,414	5,406
Gastroenterology	11,433	8,251	44,674
General Medicine	67,771	45,442	52,092
General Surgery	20,375	17,412	3,225

Gynaecology	0	1,810	0
Haematology	0	0	231
Neurosciences	1,595	1,799	12,896
NICU	0	231	0
Obstetrics	0	1,111	4,110
Oncology	356	0	174
Paediatric Medicine	9,770	25,957	19,661
Paediatric Surgery	101,168	94,373	89,806
PICU	1,980	3,514	9,458
Renal	2,476	7,365	5,662
Respiratory	23,629	3,266	3,911
T&O	247	0	282
Theatres	16,301	26,506	23,211
Thoracic	847	1,202	388
Stroke	4,032	3,807	207

On Framework Nursing Agency between 1 January 2025 and 31 March 2025			
Agency Name	January	February	March
Allied & Clinical Recruitments Ltd	1,343	0	0
Cromwell Medical Staffing Limited	9,535	6,756	9,190
Day Webster Limited	12,155	20,967	25,403
Daytime Healthcare Recruitment Limited	141,015	134,710	160,284
Evergood Associates Limited	28,700	28,694	28,081
ID Medical	3,657	3,382	4,076
The Placement Group (Healthcare) Ltd	16,864	15,838	11,950
Med Pure Limited	7,738	6,264	6,382
Medecho Limited	1,047	676	1,717
Medicspro Ltd	10,837	4,804	7,810
Medline Recruitment Ltd	333	0	0
NISI Enterprises Limited	2,991	5,902	7,498
Other Agency	6,481	6,526	6,345
Pulse Healthcare Ltd	6,149	8,106	3,967
Sanctuary Personnel Ltd	234	0	0
Swiis (UK) Limited	12,114	6,984	10,899
Your Nurse Limited	8,429	4,008	5,225
Your World Recruitment Ltd	39,713	41,782	48,546

In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:

Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

Spend per band

Spend per specialty

Spend per agency name

Off Framework Nursing Agency between 1 January 2025 and 31 March 2025
--

Requested Band	January	February	March
Band 3 MHCSW	0	0	1,109
Band 5 RCN	0	1,278	0
Band 5 RMN	5,163	12,269	13,195
Band 5 RN	41,259	22,193	10,584

Off Framework Nursing Agency between 1 January 2025 and 31 March 2025			
Specialty	January	February	March
A&E	18,114	14,076	10,756
Anaesthesia	16,156	12,212	4,076
Cardiac	3,049	881	501
Gastroenterology	1,101	0	1,030
General Medicine	5,238	2,311	2,158
General Surgery	2,763	1,816	1,847
Obstetrics	0	0	2,126
Paediatric Medicine	0	2,649	0
PICU	0	1,278	0
Renal	0	0	1,285
Respiratory	0	0	1,109
Thoracic	0	517	0

**In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
Total trust spend with the internal trust bank or associated external provider for locum nurses**

Please provide a further breakdown for locum nurses by:

Spend per band

Spend per specialty

Spend per agency name

Nursing Bank between 1 January 2025 and 31 March 2025			
Band	January	February	March
Band 2	50,516	59,230	58,658
Band 3	1,184,160	1,034,162	1,030,551
Band 4	7,551	10,725	11,277
Band 5	1,177,346	1,110,266	1,171,920
Band 6	136,016	146,321	193,407
Band 7	75,551	75,925	83,418
Band 8a	21,687	29,507	20,114

Nursing Bank between 1 January 2025 and 31 March 2025			
Specialty	January	February	March
Accident & Emergency	268,415	298,796	312,333
Anaesthesia	4,869	4,602	8,412
Audiology	541	31	988

Cardiac	199,629	182,300	172,487
Cardiology	10,101	16,813	7,015
Care of the Elderly	111,024	84,247	95,053
Clinical Engineering	92	0	159
Clinical Genetics	1,862	895	1,499
Clinical Site Managers	31,148	38,033	27,393
Clinical Trials	564	317	7,634
Colorectal	461	461	531
Covid 19 Vaccine Trials	223	361	28
Critical Care	139,560	117,449	111,497
Dental Services	2,566	2,275	3,141
Dermatology	2,448	2,367	461
Discharge Team	4,257	3,737	5,788
Endoscopy	1,765	668	1,054
Facilities	436	67	312
Gastro & Hepatology	46,817	33,481	52,229
General Medicine	717,326	628,724	649,121
General Surgery	330,091	310,594	267,071
Gynaecology	17,364	18,348	13,752
Haematology	26,206	44,887	36,285
Healthcare at Home	2,225	3,758	3,506
Human Resources	19,450	25,194	20,839
IMT	0	1,015	4,446
Infection Control	203	425	12
Laboratory Medicine	2,631	1,271	1,444
Neurology	666	1,203	1,199
Neurosciences Ward	18,769	20,208	39,624
Nicu	62,679	49,545	51,119
Obstetrics	94,954	90,793	115,753
Oncology	55,206	46,061	61,335
Ophthalmology	14,910	25,112	30,578
Outpatients	7,599	9,886	9,049
Paediatric Medicine	124,628	143,286	155,398
Paediatric Surgery	45,247	46,394	36,896
Palliative Care	0	0	415
Picu	25,608	29,463	29,726
Private Ambulance	6,032	5,253	104
Radiology	3,460	4,497	2,127
Radiotherapy	2,321	1,831	2,187
Research & Innovation	1,521	1,559	265
Respiratory	92,266	71,959	83,993
Resus	516	226	247
Rheumatology	131	151	1,950
Safeguarding	4,078	7,417	6,881
Sexual Health	4,429	5,286	6,360
T&O	16,544	14,258	28,583

Theatres	125,848	77,763	102,843
Therapies	4,669	3,533	773

Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

This is commercially sensitive information and will not be shared at an organisational level.

Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

This is commercially sensitive information and will not be shared at an organisational level.

Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the

public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust