

Freedom of Information Request

Ref: 25-266

24 April 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

I am writing to you under the Freedom of Information Act 2000 to request the following information from your NHS Trust about appraisal and revalidation process and resources for your medical staff. Please may you provide me with:

1. How many consultant doctors do you appraise and revalidate?

653

2. How many non-consultant doctors do you appraise and revalidate?

645

3. How many trained appraisers do you have?

185

4. How many Programmed Activities are paid per appraiser for fulfilling this function (if any)?

0.15

5. How many appraisals per year are appraisers expected to complete?

6

6. How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)?

Two roles – Medical and dental appraisal and revalidation lead, 2 PAs and Deputy RO 3 Pas

7. Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)?

Fourteen Fish

8. Which revalidation support software do you use, if different from the appraisal software?

Fourteen Fish

9. How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust?

1x 0.75 band 5

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**