

Freedom of Information Request

Ref: 25-218

7 April 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold some of the information you are requesting

This is an information request relating to sick days taken by nurses

Please include the following information for the following financial years: 2021/22, 2022/23, 2023/24, and 2024/25:

- **Total number of days lost due to sick leave taken by NHS Nurses**

	2021/2022	2022/2023	2023/2024	2024/2025 to Feb 2025)
Total FTE Days Lost	48,255.2	57,467.3	58,226.6	58,900.8

- **The total number of NHS nurses who took sick leave**

	2021/2022	2022/2023	2023/2024	2024/2025 (YTD, up to Feb 2025)
Headcount	2875	3317	3586	3814

- **Total number of days lost to Mental Health issues taken by NHS nurses**

	2021/2022	2022/2023	2023/2024	2024/2025 (YTD, up to Feb25)
Total FTE Days Lost to S10	11,147.4	10,611.2	11,278.2	8,061.8

Please note we do not use 'mental health' as a reason for sickness – the figures above are based on the data for Anxiety/stress/depression/other psychiatric illness reasons.

• **The total number of nurses who required sickness absence on mental health grounds**

	2021/2022	2022/2023	2023/2024	2024/2025 (YTD, up to Feb25)
Headcount S10	464	424	455	388

Please note we do not use 'mental health' as a reason for sickness – the figures above are based on the data for Anxiety/stress/depression/other psychiatric illness reasons.

• **The number of NHS nurses taking more than seven days of absence without a sick note**

We do not hold this information.

• **The total number of days lost in excess of the seven days. For example, if an individual has taken off 10 days without a sick note, then this would be 3 days in excess of the seven days**

We do not hold this information.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because

information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust