

Freedom of Information Request

Ref: 25-170

17 March 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Permanent / international recruitment - questions

How many roles did you recruit via international recruitment during the period August 2024 to January 2025?

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP including banding

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP including banding

Of the agencies used, please confirm:

- Which agency was used for the hire
- Which framework was utilised for the hire
- Please include non-framework agencies also

Example:

Type	Band / Grade	Hire date	Agency	Framework
RGN	Band 6	Sept 24	Agency X	WFA RM6211

Please see our response in the table below:

Type	Position	Hire date	Agency	Framework
Doctor	Clinical Fellow (ST1/2)	Aug-24	No	
Doctor	Clinical Fellow (ST1/2)	Aug-24	No	
Doctor	Clinical Fellow in General Internal Medicine and Oncology	Aug-24	No	
Doctor	Senior Clinical Fellow in Haematology	Aug-24	No	
Doctor	Locum Consultant in Care of the Elderly	Aug-24	No	
Doctor	Clinical Teaching Fellow in Obstetrics & Gynaecology	Aug-24	No	
Doctor	Senior Clinical Fellow in Oesophago-Gastric Surgery	Aug-24	No	
Doctor	Clinical Fellow (ST1/2)	Aug-24	No	
Doctor	Senior Clinical Fellow – Paediatric Cardiac Surgery	Sep-24	No	
Doctor	Clinical Fellow in General Internal Medicine	Sep-24	No	
Doctor	Senior Clinical Fellow in Cardiology	Sep-24	No	
Doctor	Clinical Fellow (ST3+) in Emergency Medicine	Sep-24	Holt Doctors	Crown commercial service, Collaborative procurement partnership, Health trust europe
Doctor	Cardiology Interventional Fellow	Sep-24	No	
Doctor	Clinical Fellow ST3+ in General Surgery	Sep-24	No	
Doctor	Clinical Fellow in Oral Medicine and Oral and Maxillofacial Surgery	Oct-24	No	
Doctor	Clinical Fellow ST3+ in General Surgery	Oct-24	No	
Doctor	Transcatheter Aortic Valve Implant (TAVI) Structural Fellowship	Oct-24	No	

Doctor	Clinical Fellow in Rheumatology ST3+	Oct-24	No	
Doctor	Senior Clinical Fellow in Thoracic Surgery	Oct-24	No	
Doctor	Clinical Fellow (ST3+) in Emergency Medicine	Nov-24	No	
Doctor	Clinical Fellow in Emergency Medicine	Nov-24	No	
Doctor	Limb Reconstruction Fellow	Nov-24	No	
Doctor	ST3+ Gastroenterology with General (Internal) Medicine	Nov-24	No	
Doctor	Senior Clinical Fellow - Acute Medicine/SDEC	Nov-24	No	
Doctor	Clinical Fellow in Critical Care Medicine	Dec-24	No	
Doctor	Clinical Fellow in General Internal Medicine	Dec-24	No	
Doctor	Clinical Fellow in Maxillofacial Surgery	Dec-24	No	
Doctor	Junior Clinical Fellow - Acute Medicine/SDEC	Dec-24	No	
Doctor	Senior Clinical Fellow in Paediatric Neurosurgery	Dec-24	No	
Doctor	Clinical Fellow (ST4-8) - Southwest Neonatal Advice and Retrieval	Jan-25	No	
Doctor	Senior Clinical Fellow in Trauma and Orthopaedic Surgery	Jan-25	No	
Doctor	Clinical Fellow ED + 20% specialist interest (MGL) CESR program	Jan-25	No	
Doctor	Senior Clinical Fellow in Gynaecology	Jan-25	No	
Doctor	Senior Clinical Fellow in Paediatric Surgery and Urology	Jan-25	No	
Doctor	Specialist Doctor in Haematology	Jan-25	No	
Doctor	Clinical Fellow (ST1/2)	Jan-25	No	
Doctor	Specialty Doctor in Emergency Medicine	Jan-25	Remedium	Crown commercial service,Health trust europe,National clinical staffing

Doctor	Senior Fellow in Paediatric Emergency Medicine	Jan-25	No	
Doctor	Neuro-Ophthalmology Clinical Fellow	Jan-25	No	
Doctor	Cardiac Surgery Fellow	Jan-25	No	
AHP	Band 6 CT Radiographer	Aug-24	No	
AHP	Band 5 Diagnostic Radiographer	Aug-24	No	
AHP	Band 5 Diagnostic Radiographer	Oct-24	No	
AHP	Band 5 Diagnostic Radiographer	Oct-24	No	
AHP	Band 6 MRI Radiographer	Oct-24	No	
AHP	Band 5 Theatre Practitioner	Oct-24	No	
Nurse	Band 5 Paediatric Nurse	Oct-24	No	
Nurse	Band 5 Paediatric Nurse	Oct-24	No	

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the

public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust