

**Freedom of Information Request**

**Ref: 25-020**

24 January 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**I am writing to request the following information relating to your NHS Trust's training materials, specifically:**

- **A copy of all training materials, or similar, issued to staff by your Hospital Trust relating to PREVENT since 1/1/23**

Since 01/01/2023 – and prior to that – we have has used the national Preventing Radicalisation - Awareness of Prevent (Level 3) eLearning module available from the eLearning for Healthcare website – a link to summary information regarding this module can be found below.

<https://portal.e-lfh.org.uk/Component/Details/574163>

The learning outcomes of this module, as described in the UK Core Skills Training Framework standards, are:

Prevent Awareness (Basic Prevent Awareness outcomes plus the following)

The learner will:

- a) know how to support and redirect vulnerable individuals at risk of being groomed into terrorist related activities
- b) know how to share concerns, get advice, and make referrals in order to safeguard vulnerable individuals
- c) understand Channel multi-agency arrangements to provide support and redirection to individuals at risk of radicalisation
- d) understand Prevent in the context of the Prevent Duty and the concept of non-criminal space
- e) understand that radicalisation uses normal social processes and the “power of influence” on all

- f) recognise influence, and understand the concepts of polarisation and the use of narratives and ideology
- g) understand the current threat level and that Prevent can be applied to all forms of terrorism, present or emerging
- h) understand the term “vulnerable” in the context of Prevent and what vulnerabilities are exploited by terrorist groups
- i) understand there is no single checklist or profile of a terrorist, and that health staff are a key group and must use their professional judgement in assessing behaviours and risks
- j) understand how to recognise and share concerns, seek support and advice, and make referrals within own organisation and with other agencies where appropriate
- k) be aware of Building Partnerships, Staying Safe: The health sector contribution to HM Government’s Prevent Strategy: guidance for healthcare workers and their organisations relevant policies, procedures and systems for Prevent.

Since at least April 2020, the Trust has provided the Preventing Radicalisation - Basic Prevent Awareness module to cover the requirements of the Basic Prevent Awareness programme. Summary details and outcomes are below:

<https://portal.e-lfh.org.uk/Component/Details/544242>

#### Key Learning Outcomes Basic Prevent Awareness

The learner will:

- a) understand the objectives of the Prevent strategy and the health sector contribution to the Prevent agenda
- b) know own professional responsibilities in relation to the safeguarding of adults, children and young people at risk
- c) understand the vulnerability factors that can make individuals susceptible to radicalisation or a risk to others
- d) know who to contact and where to seek advice if there are concerns about an individual who may be being groomed into terrorist activity<sup>8</sup>
- e) be able to recognise potential indicators of risk relating to individuals being radicalised
- f) understand what impact direct (bullying, be-friending and influencing) or indirect (internet, media etc.) factors might have on individuals and how it might change their thoughts and behaviours
- g) be able to raise concerns and take action when they have concerns
- h) understand the importance of sharing information (including the consequences of failing to do so).

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**