

**Freedom of Information Request**

**Ref: 24-961**

2 January 2025

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1: How many band 5 nursing vacancies have there been during November 2023 - November 2024**

Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24
159.4	128.1	113.3	104.0	110.2	-5.6	9.5	-30.0	-16.6	-35.8	-39.3	-96.1	-88.8

*Please note: These are represented as full-time equivalents and exclude midwives.*

*The figures cover only bed holding divisions, which reflects the placement allocation of IENs and newly qualified nurses.*

**2: How many of these positions were filled by Internationally Educated Nurses (Nov 23 - Nov 24)**

418

**3: If possible, how many student nurses (Band 5) did the trust employ November 2023 - November 2024**

162

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
 University Hospitals Bristol and Weston NHS Foundation Trust  
 Trust Headquarters

Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**