

**Freedom of Information Request**

**Ref: 24-907**

27 November 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- 1. Bank Pay Rates:** The pay rates for the workforce operating within Nursing, Midwifery, Theatres, and Mental Health, covering bands 2 to 8a. This can be the rate that all staff within the banding are paid or a minimum and maximum range, without specifying individual personnel.
  - 2. List of Agencies:** A list of agencies that are on the supply chain for the Trust within the aforementioned areas. Please highlight if any of these agencies are not on the selected framework for the Trust. Additionally, please provide information on how the Trust manages and monitors these agencies, including the criteria and processes an agency must meet to qualify for inclusion in the supply chain.
  - 3. Spending Information:** The total spending information for the period from January 2024 to November 2024. Please provide the spend on flexible staff as two separate categories: "Agency" and "Bank".
  - 4. Agency Staff Rates:** Details of any agency staff working above the NHSI rates for the region, as outlined in the NHS England price card (<https://www.england.nhs.uk/publication/price-card/>). Information required would be Discipline of worker, rate supplied at, department they work within, amount of shifts/hours worked within the Trust.
  - 5. Agency Spend Management:** Confirmation if the Trust uses any vendors to manage their agency spend, such as (but not limited to) NHSP, MSP, etc., or if the temporary recruitment is managed internally.
  - 6. Budget Control Contact:** The contact details of the person or department within the Trust who controls the budget for agency spend.
  - 7. Procurement Process:** Details on the procurement process for agencies to become approved suppliers for the Trust. This includes any application procedures, evaluation criteria, and timelines.
  - 8. Future Opportunities:** Information on any upcoming opportunities or tenders for agency supply within the Trust.

**9. Performance Metrics: Any performance metrics or KPIs that the Trust uses to evaluate agency staff.**

**10. Onboarding Process: Information on the onboarding process for new agencies, and how they become a supplier to the Trust.**

We are now in the process of moving to an official tender for the future delivery of this service and associated contract and we are currently unable to release any information regarding this until after the award has been approved.

By releasing any information during this period will unduly bias a potential bidder over the rest of the supplier pool and would be in conflict with the Public Contract Regulations 2015. This is commercially sensitive information and will not be shared at an organisational level. Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**