

Freedom of Information Request

Ref: 24-881

9 December 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Staff Count: Could you please provide the current total number of staff employed by the trust? (please could this be broken down by each year from 2019 to 2024)

	2019	2020	2021	2022	2023	2024 (ytd)
UHBW Total Headcount	11,646	11,877	12,054	12,382	13,586	14,057

2. Remote/Hybrid Workers: How many staff members are currently designated as remote or hybrid workers? (please could this be broken down by each year from 2019 to 2024)

We do not hold this information; this is not counted.

3. How many days per week are hybrid employees allowed to work from home?

There is no set limit.

4. Remote Working Policy: I would appreciate it if you could share a copy of the remote working policy implemented within the organisation.

Please see the attached document.

5. How long has this been the policy and has it changed since the pandemic?

Since July 2024 and yes, this has changed since the pandemic.

6. Monitoring Work Hours: How do you ensure that remote or hybrid workers fulfil their full contractual hours?

Managers monitor work output at a local level.

7. Laptop Purchases in 2024: In the year 2024 so far, how many new laptops have been procured specifically for remote or hybrid working?

350

8. Cost of Laptop Purchases: What has been the total cost associated with the procurement of these laptops in 2024 so far?

£197,677

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust