

**Freedom of Information Request**

**Ref: 24-827**

7 November 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>**

**Please include the following information for 2020/22, 2022/23, 2023/24:**

**• A list of all the staff networks at the trust**

- Able+ network
- LGBTQIA+ network
- REIN network
- Women's network

**• Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

Each network has an annual budget of £3,000

**• How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

There is no set FTE time. This varies throughout the year.

**• A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event**

26th April 1-2PM

REIN Network meeting Let's talk wellbeing. Guest speaker from UHBW Wellbeing team.

Presentation of UHBW Wellbeing offer.

16th April 12-1.30PM

Able+ meeting FTSU and Wellbeing support. Guest speakers from UHBW Freedom to Speak Up and Wellbeing teams. Presentation of UHBW FTSU and Wellbeing offer.

21st May 2.15-3PM

REIN Network meeting.

18th June 12-1.30PM

Able+ meeting Library and reasonable adjustments. Guest speaker from UHBW Library team. Presentation of UHBW Library offer and update on reasonable adjustments.

19th June 2-4PM

LGBTQIA+ and UHBW Pride event. Interim Chief Executive and LGBTQIA+ Executive sponsor opening the event, and a panel of local influential speakers sharing their experiences of running connected and inclusive staff networks (NHS Blood and Transplant LGBT+ Network and Sirona LGBTQIA+ Staff Network)

1st August

LGBTQIA+ Weston Pride Celebration

1st October 9-10AM

REIN Network meeting. Guest speaker from 'Reframe, diverse imaging project'. Presentation of UHBW Pro-Equity strategy. And launch of UHBW Black History Month celebration.

4th, 10th, 18th, 21st and 31st October 5-7PM

REIN Network screening of a Black History Month related film.

8th and 17th October 12-1Pm

REIN Network group discussion of a Black History Month related book.

24th October 1-4PM

REIN Network organised BHM Trust event. Hospital Managing Director opening the event presenting Pro-Equity strategy and Anti-Racism statement. Guest speakers from CARGO movement. And a panel of internal speakers sharing their experiences as Internationally Educated colleagues.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer

University Hospitals Bristol and Weston NHS Foundation Trust

Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**