

**Freedom of Information Request**

**Ref: 24-628**

23 September 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1. Please provide a report using the below table, showing temporary agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.**

**Nursing & Midwifery**

**Allied Health Professionals & Health Science**

**Medical & GPs**

**Social Care**

**Non-medical & Non-Clinical Other**

**2021/22**

**2022/23**

**2023/24**

**2. Please provide a report using the below table, showing permanent agency spend at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.**

**Nursing & Midwifery**

**Allied Health Professionals & Health Science**

**Medical & GPs**

**Social Care**

**Non-medical & Non-Clinical Other**

**2021/22**

**2022/23**

**2023/24**

**3. Please provide a breakdown of all 'off framework' spend at the trust for the last 3**

years.

**Nursing & Midwifery**

**Allied Health Professionals & Health Science**

**Medical & GPs**

**Social Care**

**Non-medical & Non-Clinical Other**

**2021/22**

**2022/23**

**2023/24**

We are able to obtain this information however we have decided to apply Section 21 of the FOIA as this information is reasonably accessible in the public domain on the following link on the Trust's website: [https://www.uhbw.nhs.uk/assets/1/24-527\\_response.pdf](https://www.uhbw.nhs.uk/assets/1/24-527_response.pdf)

Section 21 of the FOIA provides that we are not obliged to provide the requested information if it is already reasonably accessible and therefore we are withholding this information at this time.

**4. Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?**

On-Framework Retinue Solutions limited – Nursing - April 2025

Litmus – Medical and Dental - April 2025

Off-Framework Thornbury Nursing - April 2025

**5. Confirmation of the current permanent agency recruitment model at the trust**

Not applicable

**6. What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?**

This is commercially sensitive information and will not be shared at an organisational level. Section 43 of the FOI Act provides that information is exempt if its disclosure would, or would be likely to prejudice the commercial interests of any person. Therefore we are withholding this information at this time.

**7. What is the trusts total spend above NHSE/NHSI price cap rates over the lasts 3 years?**

Thornbury	£4,549,717	£2,242,162	£151,146	£6,943,024
Swiis (Uk) Ltd	£1,923,951	£2,734,944	£602,251	£5,261,146
Daytime Healthcare Recruitment Ltd	£695,435	£1,470,907	£1,308,896	£3,475,237
Your World Recruitment Ltd	£650,214	£1,772,347	£949,237	£3,371,798
Retinue Solutions Ltd	£611,945	£844,086	£201,618	£1,657,648

**8. How many recruitment partners for nursing does the trust have, who are the top 5**

**agencies and what is the breakdown of their spend over the last 3 years?**

We do not have recruitment partners.

**9. What framework is utilised by the trust for the procurement of agency nurses?**

Workforce Alliance

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

**Publication**

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**