

Freedom of Information Request

Ref: 24-587

7th August 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

• We can confirm that we do hold the information you are requesting

Prosthetic and Orthotic Service Information

1. Do you directly employ (i.e., directly pay the salary) HCPC registered prosthetists and orthotists? Please select one of the most appropriate response/s below selected.

- o Yes, we employ prosthetists
- o Yes, we employ orthotists
- o Yes, we employ prosthetists and orthotists
- o No, we do not currently have a prosthetics or orthotics service at our Trust.
- o No, the prosthetic and/or orthotic service has been contracted to an external supplier - Yes

Please note if you do not have a P&O service at your Trust, you do not need to provide any further information. If you have a contracted service please continue.

2. Do you directly employ any other prosthetic and orthotic staff? I would like the most appropriate response/s below selected. If other – please explain this response

- o Apprentices
- o Support workers technicians (working with registered staff to deliver patient care)
- o Technicians (manufacturing)
- o We don't employ these staffing groups \checkmark
- o Other

3. Please confirm how many HCPC registered prosthetists and orthotists are employed in your service. Please express this as whole time equivalent (WTE) where 5 days is equal to 1, 1/2 day is equal to 0.1 WTE, 1 day is equal to 0.2 WTE, 2 days is equal to 0.4 WTE etc.

For example, if you have 3 orthotists each providing 1 day per week, the response would be 0.6

The following staff are provided by the external supplier for orthotics: 1.2wte (paediatrics)

1.0 WTE (adults)

4. Please confirm how many HCPC registered prosthetists and orthotists make up the WTE response provided for Q.3.

Using the example given in Q3. your response would be 3 orthotists and 0 prosthetists. The following staff are provided by the external supplier for orthotics: Two orthotists (paediatrics)

Five orthotists (adults)

5. What is the number of non-registered clinical support staff employed within the service. Please express this as whole time equivalent (WTE) where 5 days is equal to 1, 1/2 day is equal to 0.1 WTE, 1 day is equal to 0.2 WTE, 2 days is equal to 0.4 WTE etc. For example, if you have 3 support workers each providing 1 day per week, the response would be 0.6 WTE Paediatrics: None

Adults: 1.3WTE

Operational Information

6. Please confirm the hours per day the service is open (if the hours vary please provide the average opening hours)

Paediatrics: 8.30am - 4.30pm Adults: 9.00am - 5.00pm

7. Please confirm the number of days the service runs per week.

Five days

8. Which days of the week is the service open including weekends? Monday - Friday

9. Are you closed on bank holidays? Yes

Practice Learning Activity

10. What is the current number of learners supported by the service per week? Please express this as whole time equivalent (WTE). For example if you have a learner with you full time for 12 weeks, this will work out as follows: 37.5 x 12 = 450 total hours Divide this by 52 to get the weekly hours = 8.6 Divide this by 37.5 to get the WTE = 0.2 Using this example your answer would be 0.2 WTE.

If you had 3 learners all doing a full time 12-week placement the answer would be 0.6 WTE.

Note:

Learners may be students on block placements, apprentices on practice-based learning outside of their main employment (e.g. an apprentice employed by an orthotic department attending a prosthetic practice-based learning setting. None

11. Does your service have any of the following which may be a barrier to learner support capacity? If other, please specify. Please select as many of these options as apply to your service.

o Staff vacancies - unable to advertise

o Staff vacancies – unable to recruit

o Staff vacancies - currently recruiting

- o No trained practice educators
- o No access to practice educator training
- o High sickness absence
- o High workload
- o Other

None as outsourced

12. What model of practice-based learning do you offer? Please reply by using as many of the options below that apply. If other, please specify

o one clinician to one learner

o only one learner at a time

o one clinician and two learners

o Apprentice learner completing practice-based learning activity outside of the prosthetic/orthotic department (e.g. P&O learner spends time with other disciplines) o Peer to Peer (this could be more than one prosthetic/orthotic learner or with other AHP learners)

o Other

None as outsourced

13. What are your department plans to sustain or improve the ability of your service to support learners in practice-based learning settings? Please indicate as many of the options below that apply.

o Increase the number of prosthetists/orthotists in our team

- o Ensure all our staff can access practice educator training
- o Provide protected time for practice educators to support students
- o Change our learner model (e.g. from 1:1 to 1:2)

o Link in with our AHP and wider colleagues to support our learners in practice-based learning settings

o Introduce an allocation model, for example, an equitable share model, so that all our

prosthetists and orthotists take part in supporting learners in practice

None as outsourced

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer University Hospitals Bristol and Weston NHS Foundation Trust Trust Headquarters Marlborough Street Bristol BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click here.

Yours sincerely

Freedom of Information Team University Hospitals Bristol and Weston NHS Foundation Trust