

**Freedom of Information Request**

**Ref: 24-548**

18 July 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**I'm aware of the standard rates of pay offer to consultants by the trust carrying out work beyond their normal hours as described in the attached document.**

**I'm also aware that there are TPAG agreements allowing the rate of pay to be increased above this. Can I have a review of the TPAG agreements over the last 5 years stating the new rate of pay negotiated for consultants doing extra work, weather this be daytime hours or out of hours please?**

**Date of approval - offered rate and location**

Dec 2020 - £95 in hours, £130 out of hours in Adult ED

Jan 2021 - £130 out of hours in A&E

Dec 2021 - £100 in hours, £135 out of hours in Acute Medicine

Oct 2022 - £120 in hours in Surgery

Nov 2022 - £100 in hours, £135 out of hours in Acute Medicine

Nov 2022 - £135 out of hours in Dermatology

Dec 2022 - £100 in hours in Weston ED

Apr 2023 - £140 on bank holidays in Radiology

Aug 2023 - £135 out of hours in Rheumatology

Sep 2023 - £135 out of hours in Medicine

Sep 2023 - £135 out of hours in GI Surgery

Nov 2023 - £180 out of hours in Dental Surgery

Jul 2024 - £180 out of hours in Cardiac Surgery

All enhanced rates are time limited and often limited to specific work such as Waiting List Initiative sessions. Bank rates are not negotiated, and are set by the Trust.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**