

**Freedom of Information Request**

**Ref: 24-530**

22 July 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**On the 1st of April 2020 University Hospitals Bristol NHS Foundation Trust and Weston Area Health NHS Trust merged, forming University Hospitals Bristol and Weston NHS Foundation Trust (UHBW). This changed the Health Care Support Worker Job Description & Person Specification framework for band 2 and 3. The frameworks were put into practice in 2023. From 1 January 2023, band 2 permanent members of staff were promoted to band 3 and received backpay.**

**Could you please confirm how the backpay was calculated - based on years of service, part-time/full-time etc., how many staff members received it and confirm the amounts?**  
Please see the attached document.

**Could you confirm the number of temporary staffing bureau (TSB) employees employed by the University Hospitals Bristol and Weston NHS Foundation Trust from 01/04/2020 to 01/01/2023? (Information required for Bank only staff please - Band 2 bank only nursing assistants employed during 01/04/20 until 01/01/23; Band 3 bank only nursing assistants employed during 01/04/20 until 01/01/23)**

Band 2 HCSW 864

Band 3 HCSW 6

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust

Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**