

Freedom of Information Request

Ref: 24-527

25 July 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please provide:

1. Spending on agency staff (excluding bank staff) in 2023-24,
£25,052,834

b) the trust's agency cap in 2023-24,
We no longer set agency caps

and c) the trust's agency cap for 2024-25
Not applicable

2. The proportion and value of total agency spend in 2023-24 that was a) framework and b) off framework
14% of total agency spend was off framework - see the tables below for figures

3. a) The value of spending on medical agency staff in 2023-24,
£6,853,087

and b) the trust's total medical workforce spend in 2023-24.
£217,972,602

4. In the years 2023-24, 2022-23, 2021-22 and 2020-21, off-framework expenditure broken down by a) total for each year, b) for all staff types (eg, registered nurses, locum doctors); c) numbers of individual staff in each of these categories, and d) the total spend for each category.

We are unable to provide this information for individual staff as we do not record the number of

agency staff working in the Trust. Please see the table below for both the total on framework and total off framework agency figures

Total spend by role	Total on-framework agency spend by staff group, that are recruited on a temporary basis via an agency			
	Apr-20 to Mar-21	Apr-21 to Mar-22	Apr-22 to Mar-23	Apr-22 to Mar-23
Admin & Clerical & Estates	628,722	353,123	567,347	311,417
Execs And Sen Managers	169,386	366,886	389,509	328,378
Healthcare Assistants	785,229	694,834	841,790	566,247
Medical & Dental	6,232,937	9,004,190	5,592,747	5,813,024
Nurses And Midwives	7,332,731	9,964,219	13,675,833	12,832,824
Other Clinical Staff	1,151,116	949,892	1,332,342	1,708,594
Grand Total	16,300,121	21,333,144	22,399,569	21,560,484

Total spend by role	Total off-framework agency spend by staff group, that are recruited on a temporary basis via an agency			
	Apr-20 to Mar-21	Apr-21 to Mar-22	Apr-22 to Mar-23	Apr-22 to Mar-23
Admin & Clerical & Estates	0	0	0	0
Execs And Sen Managers	0	0	0	0
Healthcare Assistants	0	0	0	0
Medical & Dental	0	91,820	684,533	1,040,063
Nurses And Midwives	4,009,864	7,400,356	8,786,099	2,452,287
Other Clinical Staff	0	0	0	0
Grand Total	4,009,864	7,492,176	9,470,632	3,492,350

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust