

**Freedom of Information Request**

**Ref: 24-508**

15 July 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1. Total Spend on Temporary Locums broken down into the following specialties and sites of each Trust belonging to NHS England – From April 2023 – May 2024**

**Surgery – Breast**  
**Surgery – Cardiothoracic**  
**Surgery – Colorectal**  
**Surgery – ENT**  
**Surgery -General Surgery**  
**Surgery – Lower GI**  
**Surgery – Max Fax**  
**Surgery – Neurosurgery**  
**Surgery – Ophthalmology**  
**Surgery – Plastic**  
**Surgery – Upper GI**  
**Surgery – Vascular**  
**Surgery – Trauma & Orthopaedics**  
**Paediatrics**  
**Neonates**  
**A&E**  
**Anaesthetics**  
**Obstetrics & Gynaecology**

Specialties	Agency Spend April 2023 - May 2024 (£)
Surgery - Breast	0

Surgery – Cardiothoracic	0
Surgery – Colorectal	£43,847
Surgery – ENT	0
Surgery -General Surgery	£319,628
Surgery – Lower GI	0
Surgery – Max Fax	0
Surgery – Neurosurgery	£28,800
Surgery – Ophthalmology	£30,245
Surgery – Plastic	0
Surgery – Upper GI	0
Surgery – Vascular	0
Surgery – Trauma & Orthopaedics	£134,220
Paediatrics	£3,510
Neonates	£24,222
A&E	£2,480,829
Anaesthetics	£12,089
Obstetrics & Gynaecology	£244,063

**2. Locum Agency providers – Please can you advise which locum agencies you use to fill the following areas.**

**Surgery – Breast**  
**Surgery – Cardiothoracic**  
**Surgery – Colorectal**  
**Surgery – ENT**  
**Surgery -General Surgery**  
**Surgery – Lower GI**  
**Surgery – Max Fax**  
**Surgery – Neurosurgery**  
**Surgery – Ophthalmology**  
**Surgery – Plastic**  
**Surgery – Upper GI**  
**Surgery – Vascular**  
**Surgery – Trauma & Orthopaedics**

**Paediatrics**  
**Neonates**  
**A&E**  
**Anaesthetics**  
**Obstetrics & Gynaecology**

We use the agencies below for various departments. It is not possible to break this information down into exact departments. Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty-day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

Interact
Supreme
ID Medical
National Locums
Mayday
Medacs
NC Healthcare
Pertemps
Medilink
Total Assist
DRC
Prestige Locums
Locum People
RMR Recruitment
Health People
Medlink
RMR Recruitment
Medecho
CPL Healthcare
Healthcare Staffing Solutions

**3. Department contact's – Please can you provide name and email address of the following departments,**

**Surgery – Breast**  
**Rota Coordinator**  
**Service Manager**  
**Clinical Lead**

The breast service is provided by North Bristol NHS Trust. Please contact [foi@nbt.nhs.uk](mailto:foi@nbt.nhs.uk) for further information.

## **Surgery – Cardiothoracic**

### **Rota Coordinator**

Under Section 40(2) of the Freedom of Information Act, relating to a breach of Principle 1 of the Data Protection Act we are required to judge as to whether the disclosure of the information of less senior staff would be fair and reasonable to our employees. Guidance issued by the Information Commissioner states that this exemption will commonly apply to "lists and directories of staff" and we do not believe that disclosing names and contact details to a third party would be fair or reasonable; therefore we are withholding this information at this time.

### **Service Manager**

Simon Bone, Assistant General Manager

[Simon.Bone@uhbw.nhs.uk](mailto:Simon.Bone@uhbw.nhs.uk)

### **Clinical Lead**

Igor Saftic, Consultant Thoracic Surgeon

[Igor.Saftic@uhbw.nhs.uk](mailto:Igor.Saftic@uhbw.nhs.uk)

## **Surgery – Colorectal**

### **Rota Coordinator**

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### **Service Manager**

John Andre, Assistant General Manager

[John.Andre@uhbw.nhs.uk](mailto:John.Andre@uhbw.nhs.uk)

### **Clinical Lead**

Jonathan Randall, Consultant Lower Gastrointestinal

[Jonathan.Randall@uhbw.nhs.uk](mailto:Jonathan.Randall@uhbw.nhs.uk)

## **Surgery – ENT**

### **Rota Coordinator**

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### **Service Manager**

Simon Bone, Assistant General Manager  
[Simon.Bone@uhbw.nhs.uk](mailto:Simon.Bone@uhbw.nhs.uk)

**Clinical Lead**

Philip Clamp, Consultant ENT  
[Philip.Clamp@uhbw.nhs.uk](mailto:Philip.Clamp@uhbw.nhs.uk)

**Surgery -General Surgery**

**Rota Coordinator**

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**Service Manager**

John Andre, Assistant General Manager  
[John.Andre@uhbw.nhs.uk](mailto:John.Andre@uhbw.nhs.uk)

**Clinical Lead**

Reuben West, Consultant in Surgery  
[Reuben.West@UHBW.nhs.uk](mailto:Reuben.West@UHBW.nhs.uk)

**Surgery – Lower GI**

**Rota Coordinator**

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**Service Manager**

John Andre, Assistant General Manager  
[John.Andre@uhbw.nhs.uk](mailto:John.Andre@uhbw.nhs.uk)

**Clinical Lead**

Jonathan Randall, Consultant Lower Gastrointestinal  
[Jonathan.Randall@uhbw.nhs.uk](mailto:Jonathan.Randall@uhbw.nhs.uk)

**Surgery – Max Fax**

**Rota Coordinator**

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#### **Service Manager**

Mark Stevens, Deputy Divisional Director

[Mark.Stevens@uhbw.nhs.uk](mailto:Mark.Stevens@uhbw.nhs.uk)

Lucy Llewellyn, Assistant General Manager

[Lucy.Llewellyn@uhbw.nhs.uk](mailto:Lucy.Llewellyn@uhbw.nhs.uk)

#### **Clinical Lead**

#### **Surgery – Neurosurgery**

##### **Rota Coordinator**

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#### **Service Manager**

Laura Borg, General Manager (Paediatrics only)

[Laura.borg@uhbw.nhs.uk](mailto:Laura.borg@uhbw.nhs.uk)

#### **Clinical Lead**

Martin Gargan, Consultant Paediatrics

[Martin.gargan@uhbw.nhs.uk](mailto:Martin.gargan@uhbw.nhs.uk)

Please note the adults neurosurgery service is provided by North Bristol NHS Trust. Please contact [foi@nbt.nhs.uk](mailto:foi@nbt.nhs.uk) for further information.

#### **Surgery – Ophthalmology**

##### **Rota Coordinator**

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**Service Manager**

Sarah Swift, Deputy Divisional Director

[Sarah.Swift2@uhbw.nhs.uk](mailto:Sarah.Swift2@uhbw.nhs.uk)

Helen Bowden, Assistant General Manager

[Helen.Bowden@uhbw.nhs.uk](mailto:Helen.Bowden@uhbw.nhs.uk)

**Clinical Lead**

Rani Sebastian, Consultant Ophthalmologist

[Rani.Sebastian@uhbw.nhs.uk](mailto:Rani.Sebastian@uhbw.nhs.uk)

**Surgery – Plastic****Rota Coordinator****Service Manager****Clinical Lead**

The plastic surgery service is provided by North Bristol NHS Trust. Please contact [foi@nbt.nhs.uk](mailto:foi@nbt.nhs.uk) for further information.

**Surgery – Upper GI****Rota Coordinator**

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**Service Manager**

John Andre, Assistant General Manager

[John.Andre@uhbw.nhs.uk](mailto:John.Andre@uhbw.nhs.uk)

**Clinical Lead**

Dan Titcomb, Consultant Uppergastrointestinal

[Dan.Titcomb@uhbw.nhs.uk](mailto:Dan.Titcomb@uhbw.nhs.uk)

**Surgery – Vascular****Rota Coordinator****Service Manager****Clinical Lead**

The vascular surgery service is provided by North Bristol NHS Trust. Please contact [foi@nbt.nhs.uk](mailto:foi@nbt.nhs.uk) for further information.

## **Surgery – Trauma & Orthopaedics**

### **Rota Coordinator**

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### **Service Manager**

Joanne Hayes, Assistant General Manager

[Joanne.Hayes@uhbw.nhs.uk](mailto:Joanne.Hayes@uhbw.nhs.uk)

### **Clinical Lead**

Hywel Davies, Consultant Trauma and Orthopaedics

[Hywel.Davies@uhbw.nhs.uk](mailto:Hywel.Davies@uhbw.nhs.uk)

Asif Khan, Consultant Trauma and Orthopaedics

[Asif.Khan3@uhbw.nhs.uk](mailto:Asif.Khan3@uhbw.nhs.uk)

Allana Pentlow, Consultant Trauma and Orthopaedics

[Alanna.Pentlow2@uhbw.nhs.uk](mailto:Alanna.Pentlow2@uhbw.nhs.uk)

## **Paediatrics**

### **Rota Coordinator**

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### **Service Manager**

Laura Borg, General Manager

[Laura.borg@uhbw.nhs.uk](mailto:Laura.borg@uhbw.nhs.uk)

### **Clinical Lead**

Martin Gargan, Consultant Paediatrics

[Martin.gargan@uhbw.nhs.uk](mailto:Martin.gargan@uhbw.nhs.uk)

## **Neonates**

### **Rota Coordinator**

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senior staff would be fair and reasonable to our employees. Guidance issued by the Information Commissioner states that this exemption will commonly apply to "lists and directories of staff" and we do not believe that disclosing names and contact details to a third party would be fair or reasonable; therefore we are withholding this information at this time.

**Service Manager**

Jessica Whitton, Deputy Divisional Director

[Jessica.Whitton@uhbw.nhs.uk](mailto:Jessica.Whitton@uhbw.nhs.uk)

**Clinical Lead**

Adam Smith-Collins, Consultant NICU

[Adam.Smith-Collins@uhbw.nhs.uk](mailto:Adam.Smith-Collins@uhbw.nhs.uk)

**A&E**

**Rota Coordinator**

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**Service Manager**

Nathan Carter, General Manager

[Nathan.carter@uhbw.nhs.uk](mailto:Nathan.carter@uhbw.nhs.uk)

**Clinical Lead**

Jennifer Jones, Consultant Accident and Emergency

[Jennifer.Jones@uhbw.nhs.uk](mailto:Jennifer.Jones@uhbw.nhs.uk)

Elizabeth Martin, Consultant Accident and Emergency

[Elizabeth.Martin2@uhbw.nhs.uk](mailto:Elizabeth.Martin2@uhbw.nhs.uk)

**Anaesthetics**

**Rota Coordinator**

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**Service Manager**

Lee Bradley, Assistant General Manager

[Lee.Bradley2@uhbw.nhs.uk](mailto:Lee.Bradley2@uhbw.nhs.uk)

**Clinical Lead**

Claire Dowse, Consultant Anaesthetist

[Claire.Dowse@uhbw.nhs.uk](mailto:Claire.Dowse@uhbw.nhs.uk)

**Obstetrics & Gynaecology**

**Rota Coordinator**

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**Service Manager**

Jessica Whitton, Deputy Divisional Director

[Jessica.Whitton@uhbw.nhs.uk](mailto:Jessica.Whitton@uhbw.nhs.uk)

**Clinical Lead**

Naomi Crouch, Consultant Obstetrics and Gynaecology

[naomi.crouch@uhbw.nhs.uk](mailto:naomi.crouch@uhbw.nhs.uk)

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**