

Freedom of Information Request

Ref: 24-488

25 June 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Under the provision of the Freedom of Information Act 2000 please can you answer the following questions relating to the workforce/staffing system(s) you currently use.

<i>For each of the staff group categories:</i>	<i>Consultants</i>	<i>AHPs</i>	<i>Advanced Nurse Practitioners</i>
Does your organisation use job planning software to job plan this staff group? (YES/NO)	Yes	Later in the year	Later in the year
If the response was YES to question 1, what is the name of your job planning software?	RL Datix	RL Datix	RL Datix
What is the contract start date for the job planning software? (dd/mm/yyyy)	August 2021	To be confirmed	To be confirmed
What is the contract expiry date for the job planning software? (dd/mm/yyyy)	August 2026	August 2026	August 2026
How many licenses is your contract for?	850	To be confirmed	To be confirmed
Appraisals			
<i>For each of the staff group categories:</i>	<i>Medics</i>	<i>AHPs</i>	<i>Nurses</i>
Does your organisation use software to manage appraisals for this staff group? (YES/NO)	Yes	Yes	Yes

<i>(Note: Medical appraisal guide (MAG) model appraisal form is not a technology in this regard)</i>			
If the response was YES to question 1, what is the name of your appraisals software?	Fourteen Fish	Kallidus Perform	Kallidus Perform
What is the contract start date for the appraisals software? (dd/mm/yyyy)	1 st April 2020	1 st February 2024	1 st February 2027
What is the contract expiry date for the appraisals software? (dd/mm/yyyy)	31 st March 2025	1 st February 2024	1 st February 2027
How many licenses is your contract for?	As many as required	11800	11800

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust