

Freedom of Information Request

Ref: 24-455

1 July 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

I would like to request the following information regarding your agency nurse spend for the months of March, April, and May 2024, specifically for "Band 2 HCAs" and separately for "all other Nursing & Midwifery roles":

1. Top 10 Nurse Agencies by Spend:

- **Please provide a list of your top 10 nurse agencies by spend for the months of March, April, and May 2024. For each agency, specify whether they are on-framework or off-framework.**

Agency	On Framework/Off Framework	Spend from March-May 2024 (£)
Daytime Healthcare Recruitment Limited	On	652,746
Your World Recruitment Ltd - Nursing	On	394,570
Swiis (UK) Limited	On	301,712
Day Webster Limited	On	109,531
Thornbury Nursing Services	Off	104,879
Medicspro Ltd	On	73,025
ID Medical	On	62,137
Cromwell Medical Staffing Limited	On	59,117
Allied & Clinical Recruitments Ltd	On	47,284
Pulse Healthcare Ltd	On	38,526

- Provide this information separately for "Band 2 HCAs" and "all other Nursing & Midwifery roles".

2. On-Framework vs Off-Framework Spend:

- Provide the total spend for the months of March, April, and May 2024.
- Break down the spend into on-framework and off-framework categories.

Agency Nursing Spend	Mar-24	Apr-24	May-24
On Framework	£837,552	£631,352	£590,075
Off Framework	£64,157	£33,777	£6,944

- Provide this information separately for "Band 2 HCAs" and "all other Nursing & Midwifery roles".

3. Compliance with NHS England Rate Caps:

- Specify the number of agency shifts in May 2024 that were compliant with NHS England Rate Caps. Provide this information separately for "Band 2 HCAs" and "all other Nursing & Midwifery roles".

Healthcare Assistant & Other Support	
Band 3 - HCA	34
Band 3 MHCA	5
Nursing, Midwifery & Health Visiting	
Band 5 - A&E Nurse	9
Band 5 - Cardiac Nurse	5
Band 5 - Children's Nurse	111
Band 5 - ICU Nurse	88
Band 5 - ODP	5
Band 5 - RGN	118
Band 5 - RMN	339
Band 5 - Theatre Nurse	2
Band 5 RCN	6
Band 5 RMN	2
Band 5 RN	4
RN	1

4. Compliance with Agency Spend Ceiling:

- Total agency spend (all staff groups, including Nursing & Midwifery (and HCAs), Medical and Dental, Non-Medical Non-Clinical, and any others) between 1st January and 31st May 2024.

Agency Staff Type	Spend from 1 January 2024 - 31 May 2024
Admin & Clerical & Estates	117,001
Execs And Sen Managers	154,488
Healthcare Assistants	258,838
Medical Staff Consultants	2,528,412
Medical Staff Other	523,749
Nurses And Midwives	4,092,294
Other Clinical Staff	730,972
Grand Total	8,405,755

• **What does this figure represent as a percentage of the Trust's total pay bill for the same period.**

2.7%

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust