

Freedom of Information Request

Ref: 24-414

20 May 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- **Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**
Nurses: 418
Doctors: 123
AHP: 27
- **Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?**
Nurses: 381
Doctors: Nine
AHP: 15
- **Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**
NHS Professionals
Yeovil International Recruitment,
Torbay and Devon NHS Trust
Vitae Professionals
BDI
Fidelitas
Red Group
Kaizen Recruitment
Indigo Healthcare
A&E Agency
None of the above agencies had exclusivity.
- **What is the budget for international recruitment over and above any grant funding for**

the financial year 2024/25?

The cost of international recruitment is an unfunded cost pressure and as such is not budgeted for.

• What is the name and the job title of the person within your Trust is responsible for International recruitment?

Peter Russell, Head of Resourcing

• How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?

Tender, call-off agreement

• How many vacancies for nurses, Doctors and AHP does your Trust have currently?

Medical staff: 14.4 FTE

Nursing: 45.9 FTE

AHP: 43.9 FTE

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust