

**Freedom of Information Request**

**Ref: 24-296**

25 April 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**How many staff are employed by the trust (clinical and non-clinical staff).**

13,704 this is a dynamic number that changes daily, and that it includes people who are on the bank.

**How many divisions/staff categories are there.**

Eight Divisions

**Staff categories according to Immform, the national reporting portal for staff influenza vaccinations:**

Doctors, Qualified Nurses, Professionally Qualified staff, Support to Clinical, All other Non-Frontline staff

**How many staff work in each division.**

Diagnostics And Therapies 1,669

Facilities And Estates 1,193

Medicine 1,772

Specialised Services 1,449

Surgery 2,553

Trust Services 1,387

Weston General Hospital 958

Women's And Children's 2,723

*Please note this figure does not include bank staff*

**How many staff had an influenza vaccine in each year over the last 5 years (ideally broken down by division/staff group).**

Please see the attached document. Please note that this does not include vaccinations given off-site, or vaccinations given to staff without direct patient contact.

**What is the target number of staff we want to get vaccinated.**

The 23/24 national CQUIN target is 75% of frontline staff, however in addition to this target, acute hospital trusts are expected to deliver a 100% offer of flu and COVID-19 vaccinations to eligible groups (including many non-frontline staff who are part of the eligible cohorts for reasons of age, health conditions, or carer status). The target number for the 23/24 flu vaccination programme was between around 14,000 (frontline cohort) and 15,722 (total staff headcount). The CQUIN cohort for 2023/2024 is specified on page 15 CQUIN-scheme-for-2023-24\_Indicator-specifications-v1.8.pdf (england.nhs.uk)

Information on previous years' CQUIN stipulations can be found here [NHS England »](#)  
Commissioning for Quality and Innovation

**Do students and volunteers get offered a vaccine.**

Yes

**Are any patient groups offered a vaccine.**

Inpatients are offered a vaccine, however, this only applies to a very small cohort of patients who are fit enough to get vaccinated, have missed or may miss their opportunity to be vaccinated in the community and fall within the parameters of each campaign, as this is stipulated in the campaign-specific guidance letters by NHS England. Clinical teams identify said patients and request that the vaccination team complete the vaccine. This includes both children and adults. Provisions are also made for maternity outpatients to be offered the flu vaccine, if applicable.

**Is there a health promotion strategy/model the trust uses to promote vaccine uptake.**

There is a comprehensive communications campaign, coordinated by the Trust's communications team, aligning with national and regional messages and linking in with the ICB vaccine-specific comms programme and resourcing and there are local incentives available for uptake (for example, coffee vouchers donated by on-premises companies). Incentives are also available to staff who have had their seasonal vaccine off the premises, to encourage reporting. Managers are encouraged to allow staff time away from their work area to be vaccinated, and vaccination progress is reported at Trust-wide and divisional levels. The Trust staff vaccination service adopts a flexible model to ensure choice and accessibility for all staff.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters

Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**