

Freedom of Information Request

Ref: 23-952

11 January 2024

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023

2016: 9550

2022: 10203

2023: 10546

2) The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.

2016: 1374

2022: 1953

2023: 2493

For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.

Staff Group	2016		2022		2023	
	UK and Irish	Non-UK Nationals	UK and Irish	Non-UK Nationals	UK and Irish	Non-UK Nationals
Add Prof Scientific and Technic	513	28	560	52	553	60
Additional Clinical Services	367	40	400	75	437	107
Administrative and Clerical	2,061	127	2,225	230	2,304	311
Allied Health Professionals	525	16	607	57	626	72
Estates and Ancillary	780	341	710	299	756	374
Healthcare Scientists	297	24	293	44	312	51
Medical and Dental	1,115	158	1,353	261	1,396	288
Nursing and Midwifery Registered	2,712	418	2,798	554	2,831	667

Nursing and Midwifery Unregistered	1,180	222	1,257	381	1,331	563
Total	9550	1374	10203	1953	10546	2493

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust