

**Freedom of Information Request**

**Ref: 23-573**

8 August 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?**

**I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately.**

**For each one, I would like to know:**

- **What was the session title or topic (if known)?**

LGBTQIA+ Awareness

Guide to Personal Pronouns

Personal Pronouns

- **Was the session delivered (even if only partially) by someone external to the Trust?**

LGBTQIA+ Awareness developed outside of the Trust. The other 2 were developed by staff within the trust. None of the training is delivered face to face and is all self-directed learning.

- **If so, who?**

"LGBTQIA+ Awareness" eLearning session was produced by eLearning for Healthcare / NHS England

- **How much was paid to them for this?**

Zero.

**For "gender identity", please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled "Why is Pride important?", or "Supporting**

**LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.**

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust’s Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team  
University Hospitals Bristol and Weston NHS Foundation Trust**