

Freedom of Information Request

Ref: 22-653

5 December 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Please confirm the legal name of your organisation

University Hospitals Bristol and Weston NHS Foundation Trust

2. Are you a foundation trust?

Yes

3. Are you a teaching hospital / teaching trust?

Yes

4. What is your NHS geographical location (for example London, East, South West etc.)

South West

5. What is your current number of nursing staff?

3112.65 WTE

6. What is your current vacancy (FTE) for qualified nursing?

361.67 WTE

7. What is your current vacancy (FTE) for unqualified nursing (eg. Care support worker)

80.42 WTE

8. What was your total framework agency spend on qualified nursing for the last financial year?

£9,463,051

9. What was your total framework agency usage (hours) on qualified nursing for the last financial year?

This is commercially sensitive information and will not be shared at an organisational level. **Section 43** of the FOI Act provides that information is exempt if its disclosure would or would be likely to prejudice the commercial interests of any person. Therefore, we are withholding this information at this time.

10. What was your total framework agency spend on unqualified nursing for the last financial year?

£329,122

11. What was your total framework agency usage (hours) on unqualified nursing for the last financial year?

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12. What was your total non-framework agency spend on qualified nursing for the last financial year?

£7,369,699

13. What was your total non-framework agency usage (hours) on qualified nursing for the last financial year?

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14. What was your total non-framework agency spend on unqualified nursing for the last financial year?

£30,657

15. What was your total non-framework agency usage (hours) on unqualified nursing for the last financial year?

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16. Who supplies your bank staff? (In house or NHSP, Locums Nest etc.)

In house.

17. In the last financial year did you recruit overseas nursing staff?

Yes.

18. For overseas nursing staff do you do your own recruitment or use an agent?

We use NHS Professionals.

19. How many nursing posts did you fill with overseas recruits in the last financial year?

182

20. Moving forward will your overseas recruitment be managed by the trust or via the ICS

We are working towards a collaborative approach across our Integrated Care Board.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team

University Hospitals Bristol and Weston NHS Foundation Trust