

**Freedom of Information Request**

**Ref: 22-593**

8 November 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**Please provide the following information for the year 2021-2:**

- **A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.**

Arts Programme Assistant

Arts Programme Coordinator

Arts Programme Director

Arts Programme Manager

Assoc Dir of Organisational Development and Wellbeing

CLAHRC West/BRC Patient & Public Involvement Facilitator

Diversity and Inclusion Manager

Energy & Sustainability Manager

Energy and Sustainability Manager

Green Travel & Parking Coordinator

Head of Sustainability

Health and Wellbeing Project Officer

Nurse Wellbeing Lead

Patient & Public Involvement Lead

Senior Sustainability Transport and Travel Manager

Staff Wellbeing Lead

Sustainability Officer

Wellbeing Lead

Wellbeing Nurse Lead

Workplace Psychological Wellbeing Lead

• **The total number of employees with each job title.**

Arts Programme Assistant - 1  
Arts Programme Coordinator - 2  
Arts Programme Director - 1  
Arts Programme Manager - 1  
Assoc Dir of Organisational Development and Wellbeing - 1  
CLAHRC West/BRC Patient & Public Involvement Facilitator - 1  
Diversity and Inclusion Manager - 1  
Energy and Sustainability Manager - 3  
Green Travel & Parking Coordinator - 1  
Head of Sustainability - 1  
Health and Wellbeing Project Officer - 1  
Patient & Public Involvement Lead - 1  
Senior Sustainability Transport and Travel Manager - 1  
Staff Wellbeing Lead - 2  
Sustainability Officer - 1  
Wellbeing Nurse Lead - 3  
Workplace Psychological Wellbeing Lead - 1

• **A total cost for the listed roles, including salary and employer pension contributions.  
There is no need to provide individually identifiable data.**

£979,000

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**