

Freedom of Information Request

Ref: 22-544

5 October 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff? 5%

(b) Bank staff? 5%

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

	£000's
Bank staff	28,992
Agency staff	28,825

Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

Please can the data be provided on a monthly basis, starting from January 2021 until August 2022.

Month	Doctors		
	Total shifts	Over price cap	%
Sep-21	625	605	96.80
Oct-21	666	646	97.00
Nov-21	864	837	96.88
Dec-21	556	534	96.04
Jan-22	644	629	97.67
Feb-22	479	479	100.00
Mar-22	500	498	99.60
Apr-22	451	449	99.56

Month	Nursing		
	Total shifts	Over price cap	%
Sep-21	2327	1665	71.55
Oct-21	2494	1787	71.65
Nov-21	3342	2297	68.73
Dec-21	2356	1540	65.37
Jan-22	3471	2457	70.79
Feb-22	2924	2116	72.37
Mar-22	2451	1776	72.46
Apr-22	2399	1571	65.49

May-22	453	453	100.00	3100	2043	65.90
Jun-22	522	522	100.00	3052	2049	67.14
Jul-22	575	575	100.00	3604	2360	65.48
Aug-22	495	495	100.00	3203	2031	63.41

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust