

Freedom of Information Request

Ref: 22-542

26 September 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. a) The total amount of full-time equivalent days which have been taken off work by nurses in your trust due to anxiety/stress/depression/other psychiatric illnesses (s10) in the period 2017-2022. Please break down these numbers by calendar year. If possible, please could you also provide a monthly breakdown of these numbers.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Nursing and Midwifery Registered	3,710	4,549	5,473	6,149	8,613	6,549
Nursing and Midwifery Unregistered	872	1,217	2,362	2,143	4,622	3,547
Total Nursing and Midwifery	4,582	5,767	7,835	8,292	13,235	10,096

b) The total number of nurses that have taken time off work in your trust due to anxiety/stress/depression/other psychiatric illnesses (s10) in the period 2017-2022. Please break down these numbers by calendar year. If possible, please could you also provide a monthly breakdown of these numbers.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Nursing and Midwifery Registered	182	210	262	370	517	381

Nursing and Midwifery Unregistered	57	67	117	157	257	193
Total Nursing and Midwifery	239	277	379	527	774	574

c) The total number of nurses working for your Trust in the period 2017-2022. Please break down these numbers by calendar year.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Nursing and Midwifery Registered	3,095	3,123	3,241	3,359	3,493	3,496
Nursing and Midwifery Unregistered	963	988	1,010	1,049	1,029	1,112
Total Nursing and Midwifery	4,058	4,111	4,251	4,408	4,522	4,608

2. a) The total amount of full-time equivalent days which have been taken off work by junior doctors in your trust due to anxiety/stress/depression/other psychiatric illnesses (s10) in the period 2017-2022. Please break down these numbers by calendar year. If possible, please could you also provide a monthly breakdown of these numbers.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Foundation Year 1 and 2	0	0	0	0	130	*
Specialty Registrar	82	106	240	357	342	340
Total Junior Doctors	82	106	240	357	472	344

Please note: Where the figures are between 1 and 5, this has been denoted by *. Due to the low numbers, we have considered that there is the potential for individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. The Trust therefore finds that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. (Section 40 is the exemption for personal information).

b) The total number of junior doctors that have taken time off work in your trust due to anxiety/stress/depression/other psychiatric illnesses (s10) in the period 2017-2022. Please break down these numbers by calendar year. If possible, please could you also provide a monthly breakdown of these numbers.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Foundation Year 1 and 2	0	0	0	0	12	*
Specialty Registrar	*	*	7	11	15	11
Total Junior Doctors	*	*	7	11	27	12

Please note: Where the figures are between 1 and 5, this has been denoted by *. Due to the low numbers, we have considered that there is the potential for individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. The Trust therefore finds that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. (Section 40 is the exemption for personal information).

c) The total number of junior doctors working for your Trust in the period 2017-2022. Please break down these numbers by calendar year.

University Hospitals Bristol & Weston NHS Foundation Trust	Calendar Year					
	2017	2018	2019	2020	2021	2022 (Jan-Aug)
Foundation Year 1 and 2	140	126	122	143	153	133
Specialty Registrar	588	618	658	725	742	810
Total Junior Doctors	728	744	780	868	895	943

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be

contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust