

1. How many WTE vacancies do you have in the following staff groups?

		Answer
a.	Nursing	352.6
b.	Radiographers	46.3
c.	Doctors	23.8
d.	Occupational Therapists	1.1
e.	Physiotherapists	0
f.	Podiatrists	Not applicable
g.	Speech and Language Therapists	3.1
h.	Midwives	20.7

2. Are you currently undertaking any international recruitment activity for any of the following staff groups?

		Answer (Y/N)
a.	Nursing	Y
b.	Radiographers	Y
c.	Doctors	Y
d.	Occupational Therapists	Y
e.	Physiotherapists	Y
f.	Podiatrists	N
g.	Speech and Language Therapists	N
h.	Midwives	Y

3. How many international starters have you had in the following staff groups in the last 12 months?

		Answer
a.	Nursing	260
b.	Radiographers	25
c.	Doctors	119
d.	Occupational Therapists	1
e.	Physiotherapists	0
f.	Podiatrists	0
g.	Speech and Language Therapists	0
h.	Midwives	0

4. How many international starters are you expecting in the following staff groups in the next 12 months?

		Answer
a.	Nursing	194
b.	Radiographers	15
c.	Doctors	50+
d.	Occupational Therapists	0
e.	Physiotherapists	0
f.	Podiatrists	0
g.	Speech and Language Therapists	0
h.	Midwives	5

(Please note the latest data available is for end of financial year 2023)

5. Which, if any, suppliers are supporting with international recruitment for the following staff groups?

		Answer
a.	Nursing	NHSP
b.	Radiographers	NHSP
c.	Doctors	Various
d.	Occupational Therapists	Sanctuary Personnel
e.	Physiotherapists	Not applicable
f.	Podiatrists	Not applicable
g.	Speech and Language Therapists	Not applicable
h.	Midwives	NHSP

6. What is the average cost per international placement (not including relocation package/costs) for the following staff groups?

		Answer
a.	Nursing	£2,989
b.	Radiographers	£3,000
c.	Doctors	£6000 - £17000
d.	Occupational Therapists	£3,000
e.	Physiotherapists	Not applicable
f.	Podiatrists	Not applicable
g.	Speech and Language Therapists	Not applicable
h.	Midwives	£2,989