

Freedom of Information Request

Ref: 22-369

5 August 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some of the information you are requesting
- **The number of infrastructure support (non-clinical) contract/interim roles you recruited via an agency (agency defined as recruitment or executive search firm) in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020)**
- **The number of infrastructure support (non-clinical) contract/interim roles in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020) that were above Band 7**
- **The average contract length for infrastructure support (non-clinical) contractors/interims**
- **The average Day Rate Charge for infrastructure support (non-clinical) contractors/interims Band 7 and above**
- **The number of infrastructure support (non-clinical) permanent/substantive roles you recruited via an agency (agency defined as recruitment or executive search firm) in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020)**
- **The number of infrastructure support (non-clinical) permanent/substantive roles in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020) that were above Band 7**

Please provide the information in the form of an Excel or CSV file, or directly into the table below.

Infrastructure Support (non-clinical) Categories	Total interims from agencies		Band 7+ interims from agencies		Avg. contract length for agency interims		Avg. day rate for agency interims		Total Permanent roles placed through agencies		Band 7+ Permanent roles placed through agencies	
	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21
IT	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
HR	2	0	0	0	3 months	0	N/A	N/A	N/A	N/A	N/A	N/A
General Admin	13	2	0	0	2 months	2 months	N/A	N/A	N/A	N/A	N/A	N/A
Estates	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Finance	2	0	0	0	5.5 months	0	N/A	N/A	N/A	N/A	N/A	N/A
Procurement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Corporate Affairs (inc. Ops & PMO)	9	2	3	1	3 months	1 month	N/A	N/A	N/A	N/A	N/A	N/A
Senior Management	1	1	1	1	3 months	6 months	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust