

**Freedom of Information Request**

**Ref: 22-368**

25 July 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>**

**Please provide me with the following information:**

- **A list of all the staff networks at the trust:**

Able+ (Network for staff with a disability / long term condition), LGBTQIA+, Race Equality & Inclusion, Women's

- **Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

£3k per network, per annum. This was agreed in 2022.

- **How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years).**

Informal arrangements with line managers to complete work involved in being network chair.

- **A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event:**

11 and 13 May: All Networks celebration of National Staff Network Day, including art installation of staff portraits.

20 June – 15 July 2022: LGBTQIA+ Celebration of Pride Month with art exhibition on display.

5 July: Women's Network meeting about inspirational leaders with guest speaker Professor Greta Westwood.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**