

Freedom of Information Request

Ref: 22-358

25 July 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

Yes.

- BDI
- Kaizen Recruitment
- Indigo Healthcare
- Bespoke Medical Solutions
- Fidelitas
- All Doctors
- Remedium
- Holt Doctors

2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

Yes.

NHS Professionals

Devon Alliance for International Recruitment (Torbay and South Devon NHS)

Yeovil District Hospital Adopt and Adapt

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

Yes.

Yeovil District Hospital Adopt and Adapt

Sanctuary International.

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

No.

5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty-day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

Yes, we plan on using headhunter support for medical and dental roles, nursing roles and for Allied Health Professional recruitment.

7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?

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8. What was your total temporary agency spend on the beforementioned job roles?

Agency spend from 1st July 2021 to 30th June 2022	Amount (£000s)
Allied Health Professionals	574
Doctors	8,282
Healthcare Scientists	261
Non-Clinical Staff	889
Nurses	19,266
Total	29,272

9. Do you have a central recruitment team or an international recruitment lead?

This sits with our Talent team within Resourcing

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Peter Russell, peter.russell@uhbw.nhs.uk

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**