

Freedom of Information Request

Ref: 22-296

30 June 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Junior Doctors

Please would you provide me with the following information concerning the use of temporary, locum or bank staff for the duties performed by Junior Doctors.

- **The number of shifts worked by temporary/locum/bank staff.**

Please provide the figures:

- **For each of the years 2017, 2018, 2019, 2020, 2021.**
- **For each hospital in the Trust**
- **By Specialty.**
- **For each staff grade.**

We cannot provide the data for 2017-2018 as the junior doctors were not on the Health roster system within this period.

2019

Total shift – 1155

Bank - 521

Agency – 634

Bristol Royal Infirmary: 778

Bank 453; Agency 352

Bristol Haematology and Oncology Centre: 212

Bank: 32; Agency: 180

St Michael's Hospital: 129

Bank: 18; Agency: 129

By Grade:

F1: Bank: 0; Agency: 7

F2: Bank: 2; Agency: 89

ST1 -2: Bank: 389; Agency: 0

ST3 +: Bank: 130; Agency: 538

2020

Total shifts – 3970

Bank – 3277

Agency – 693

Bristol Royal Infirmary: 3163

Bank: 2724; Agency: 439

Bristol Dental Hospital: 16

Bank 16; Agency: 0

Bristol Eye Hospital: 8

Bank: 8; Agency: 0

Bristol Haematology and Oncology Centre: 222

Bank: 176; Agency: 46

St Michael's Hospital: 155

Bank: 60; Agency: 155

Bristol Royal Hospital for Children: 149

Bank: 149; Agency: 0

By Grade:

F1: Bank: 194; Agency: 49

F2: Bank: 241; Agency: 235

ST1 -2: Bank: 1981; Agency: 0

ST3 +: Bank: 553; Agency: 409

2021

Total Shifts – 7226

Bank – 5566

Agency – 1660

Bristol Royal Infirmary: 3478

Bank: 3376; Agency: 102

Bristol Dental Hospital: 248
Bank: 248; Agency: 0

Bristol Eye Hospital: 131
Bank: 81; Agency: 50

Bristol Haematology and Oncology Centre: 577
Bank: 566 Agency: 11

St Michael's Hospital: 516
Bank: 378; Agency: 138

Bristol Royal Hospital for Children: 500
Bank: 496; Agency: 4

Weston General Hospital: 1363
Bank: 10; Agency: 1353

By Grade:

F1: Bank: 90; Agency: 122

F2: Bank: 225; Agency: 104

ST1 -2: Bank: 2654; Agency: 658

ST3 +: Bank: 2597; Agency: 776

• **The cost of this temporary/locum/bank staff**

Please provide the figures:

- **For each of the years 2017, 2018, 2019, 2020, 2021.**
- **For each hospital in the Trust**
- **By Specialty.**
- **For each staff grade.**

Specialty	Grade	2017	2018	2019	2020	2021
Accident & Emergency	Agency Junior Doctor	4,360	1,442	8,784	7,388	59,195
	Agency Other Medical	-	-	-	178,315	48,143
	F1/F2	990	-	7,039	2,926	5,550
	Non Consultant Career Grade	-	-	12,981	62,174	25,634
	Senior House Officer	18,251	-	-	-	-
	Specialist Registrar	17,651	43,890	20,337	3,640	5,199
	Specialist Trainee	95,408	230,308	221,399	167,605	351,051
Accident & Emergency Total		134,681	275,640	270,541	422,048	494,772
Audiology	Agency Other Medical	747	-	-	-	-
Audiology Total		747	-	-	-	-
Cardiac Services	Agency Junior Doctor	-	-	59,846	54,245	-

	F1/F2	593	420	-	17,768	2,071
	Non Consultant Career Grade	-	-	-	-	10,865
	Senior House Officer	24,428	-	-	-	-
	Specialist Registrar	3,813	22,270	5,844	-	205
	Specialist Trainee	16,749	60,858	61,513	32,574	195,266
Cardiac Services Total		45,582	83,548	127,203	104,588	207,998
Care of the Elderly	Agency Junior Doctor	179	-	-	-	-
	Agency Other Medical	-	-	126	216	-
	F1/F2	-	495	439	4,022	-
	Senior House Officer	-	12,245	-	-	-
	Specialist Registrar	-	4,787	-	-	-
	Specialist Trainee	-	18,340	432	-	501
Care of the Elderly Total		-	12,066	23,623	997	4,238
Covid Response	Agency Junior Doctor	-	-	-	40,365	7,214
	Agency Other Medical	-	-	-	2,652	-
	F1/F2	-	-	-	669	61,521
	Non Consultant Career Grade	-	-	-	2,604	-
	Specialist Registrar	-	-	-	-	425
	Specialist Trainee	-	-	-	260,862	399,298
Covid Response Total		-	-	-	307,153	468,458
Crit Care/Anaesthesia	Agency Other Medical	-	26,832	1,854	207	-
	F1/F2	-	8,049	8,274	6,280	11,426
	Non Consultant Career Grade	-	-	-	354	54,616
	Specialist Registrar	-	10,065	2,421	-	980
	Specialist Trainee	790	26,591	61,668	80,772	210,174
Crit Care/Anaesthesia Total		790	71,537	74,217	87,612	277,196
Dental Services	Agency Other Medical	377	594	978	978	1,148
	F1/F2	-	-	-	1,419	35,640
	Non Consultant Career Grade	30,849	24,688	20,843	90,368	103,415
	Specialist Registrar	-	-	-	-	2,275
	Specialist Trainee	14,851	27,452	55,582	63,429	165,814
Dental Services Total		46,076	52,734	77,404	154,237	308,293
Dermatology	Specialist Trainee	1,480	1,480	1,980	16,127	17,997
Dermatology Total		1,480	1,480	1,980	16,127	17,997
ENT	Agency Junior Doctor	-	28,326	19,507	633	-
	Agency Other Medical	-	-	47,729	9,763	-
	F1/F2	-	-	-	-	2,026
	Non Consultant Career Grade	-	-	180	-	29,711
	Specialist Registrar	-	-	2,487	-	-
	Specialist Trainee	158,466	110,984	117,187	71,653	205,071
ENT Total		158,466	139,310	187,090	62,524	236,808
Gynae	Agency Junior Doctor	39,891	29,434	16,803	3,959	8,654
	Agency Other Medical	38,999	18,543	18,239	51,090	84,722
	F1/F2	-	-	-	515	3,680
	Non Consultant Career Grade	11,434	2,721	2,238	3,806	7,393

	Specialist Registrar	13,349	14,136	3,054	23,043	-
	Specialist Trainee	2,550	4,520	17,097	69,015	317,167
Gynae Total		106,222	69,354	57,431	151,429	421,616
Medicine	Agency Junior Doctor	1,294	1,524	36,730	29,185	9,208
	F1/F2	21,663	19,300	6,740	91,265	123,739
	Non Consultant Career Grade	-	-	80	-	5,314
	Senior House Officer	172,585	644	-	-	-
	Specialist Registrar	79,406	43,048	9,880	4,826	3,125
	Specialist Trainee	52,856	206,777	399,251	436,585	607,308
Medicine Total		327,803	271,293	452,523	561,861	748,693
Oncology/Haematology	Agency Junior Doctor	-	2,822	-	136,966	65,725
	F1/F2	145	-	-	1,775	8,519
	Non Consultant Career Grade	-	2,777	-	604	16,318
	Senior House Officer	-	209	-	-	-
	Specialist Registrar	47,188	1,019	-	-	939
	Specialist Trainee	-	4,247	102,094	249,371	197,306
Oncology/Haematology Total		44,511	8,252	239,060	317,476	224,161
Ophthalmology	Agency Other Medical	12,451	-	12,451	-	47,979
	F1/F2	-	7,915	-	-	-
	Non Consultant Career Grade	-	-	-	8,575	22,630
	Specialist Registrar	747	2,023	-	1,134	-
	Specialist Trainee	48,904	47,989	65,705	75,615	219,759
Ophthalmology Total		62,102	45,476	64,571	84,190	290,369
Other	Agency Junior Doctor	-	28,000	-	-	-
	Agency Other Medical	29,896	-	-	-	4,077
	F1/F2	-	26,000	695	2,360	7,809
	Non Consultant Career Grade	8,054	-	4,728	4,260	-
	Senior House Officer	11,727	-	-	-	-
	Specialist Registrar	4,554	-	-	-	-
	Specialist Trainee	18,603	-	371	1,581	4,592
Other Total		18,834	323	6,309	11,212	92,805
Paediatric Cardiac, Crit Care & Neuroscience	Agency Junior Doctor	-	63,311	93	-	-
	Agency Other Medical	-	28,443	-	-	88
	Non Consultant Career Grade	-	18,000	4,075	-	-
	Specialist Registrar	18,410	-	1,145	-	-
	Specialist Trainee	-	183,869	34,817	88,626	238,499
Paediatric Cardiac, Crit Care & Neuroscience Total		410	279,698	36,055	88,626	238,587
Paediatric Medical Specialties	Agency Junior Doctor	2,004	3,214	7,091	796	-
	Agency Other Medical	-	168	-	526	3,341
	F1/F2	3,480	-	1,001	12,201	17,024
	Non Consultant Career Grade	-	7,985	13,554	18,745	-
	Senior House Officer	2,970	-	-	-	-
	Specialist Registrar	68,821	60,980	26,518	-	-
	Specialist Trainee	64,026	107,951	164,173	173,224	510,832
Paediatric Medical Specialties Total		141,300	180,298	212,339	205,492	531,197

Paediatric Surgical Specialties	Agency Junior Doctor	-	65 8	42,554	-	14,04 3	22,628	7,215
	Agency Other Medical		4,602	-	-	-	44,230	-
	F1/F2		-	-	-	-	390	4,977
	Non Consultant Career Grade		-	-	-	827	-	-
	Senior House Officer		105	4,861	-	-	-	-
	Specialist Registrar		1,637	-	-	5,964	-	-
	Specialist Trainee		2,151	51,333	46,631	-	30,141	96,078
Paediatric Surgical Specialties Total			7,836	98,748	39,379	97,388	108,270	
Radiology	F1/F2		-	4,643	-	-	-	-
	Non Consultant Career Grade		-	6,501	21,096	-	16,399	10,356
	Specialist Trainee		-	-	-	-	3,506	69,664
Radiology Total			-	11,144	21,096	19,905	80,019	
Respiratory Medicine	Agency Junior Doctor		-	-	3,926	-	3,024	-
	F1/F2		-	3,221	-	-	1,115	-
	Non Consultant Career Grade		-	-	-	-	-	2,135
	Senior House Officer		-	2,46 0	-	-	-	-
	Specialist Registrar		20,156	27,814	28,746	-	22,796	18,900
	Specialist Trainee		-	-	30,573	-	39,427	82,740
Respiratory Medicine Total			17,696	31,036	63,246	66,362	103,774	
Sexual Health	F1/F2		-	971	-	97 1	585	-
	Non Consultant Career Grade		14,792	28,687	13,423	-	-	-
	Senior House Officer		1,424	-	-	-	-	-
	Specialist Trainee		6,444	2,099	80 9	29 7	-	3,996
Sexual Health Total			22,660	31,757	11,644	288	3,996	
Surgery	Agency Junior Doctor		2,519	25,062	15,765	-	6,903	13,717
	Agency Other Medical		-	26,975	215,709	-	33,00 9	94 9
	F1/F2		-	1,273	-	-	15,840	15,515
	Non Consultant Career Grade		-	-	-	-	2,272	2,420
	Specialist Registrar		11,136	8,474	5,144	-	-	4,075
	Specialist Trainee		6,263	18,177	66,997	-	102,610	108,831
Surgery Total			19,919	79,961	303,615	94,616	143,608	
Thoracic Surgery	Agency Junior Doctor		-	-	-	-	-	3,194
	F1/F2		-	-	-	-	830	11,356
	Non Consultant Career Grade		-	-	-	-	-	5,394
	Specialist Trainee		-	-	4,135	-	1,383	48,838
Thoracic Surgery Total			-	-	4,135	2,212	68,782	
Trauma	Agency Junior Doctor		60,366	-	30,422	-	10,026	1,512
	Agency Other Medical		-	15,56 3	52 2	19,834	5,47 4	3,60 0
	F1/F2		-	-	-	-	37,101	6,675
	Non Consultant Career Grade		-	-	-	-	-	440
	Senior House Officer		33,943	-	-	-	-	-
	Specialist Registrar		7,680	4,835	2,027	-	12,970	330
	Specialist Trainee		276,573	360,159	244,032	-	297,967	199,324
Trauma Total			362,998	364,472	296,316	352,590	204,680	
Weston Medicine	Agency Junior Doctor		-	-	-	-	196,013	958,346

	Agency Other Medical	-	-	-	472,741	1,366,503
	F1/F2	-	-	-	100,095	570,611
	Non Consultant Career Grade	-	-	-	63,555	396,202
	Specialist Trainee	-	-	-	70,233	1,193,817
Weston Medicine Total		-	-	-	902,638	4,485,479
Weston Surgery	Agency Junior Doctor	-	-	-	26,436	98,913
	Agency Other Medical	-	-	-	150,377	393,489
	F1/F2	-	-	-	12,999	273,568
	Non Consultant Career Grade	-	-	-	22 7	22,351
	Specialist Trainee	-	-	-	124,595	684,611
Weston Surgery Total		-	-	-	314,179	1,472,933
Grand Total			1,508,046	2,116,724	2,547,151	4,428,991
					11,230,993	

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team

University Hospitals Bristol and Weston NHS Foundation Trust