

**Freedom of Information Request**

**Ref: 22-281**

27 June 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**I am sending a freedom of information request to your trust to ask for information on pay grades of Clinical Perfusionists in your trust.**

**I also would like to know if gender of the employee attached to each pay grade. I do not require any personal information about each employee other than the gender, but if you could also include Date of Birth that would help in the research I am undertaking.**

The Agenda for Change paygrades for the perfusionists in the Trust are as follows:

Student Band 6

Probationary Perfusionist (first year post qualification ) Band 7

Staff Perfusionist Band 8a

Senior Perfusionist Band 8b

Deputy Principal Perfusionist Band 8c

Principal Perfusionist Band 8d.

The Agenda for Change annual pay scales can be found on the following link

<https://www.nhsemployers.org/articles/annual-pay-scales-202122>

We cannot provide gender/date of birth.

We have not provided the information in the requested format as we have considered that there is the potential for the individuals to be identified, when considered with other information that may be in the public domain. In our view disclosure of information would breach the Data Protection Act. Therefore please find that Section 40 (2) exemption contained within the Freedom of Information Act 2000 is engaged. Section 40 is the exemption for personal information.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**