

**Freedom of Information Request**

**Ref: 22-209**

5 May 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1. How many people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2021?**

We have 1WTE post within the Equality, Diversity and Inclusion team. In addition to this we also have 60 Equality, Diversity and Inclusion advocates who work across the Trust in supporting the Equality, Diversity and Inclusion team.

**2. And how people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2022?**

Please see the answer to question 1 – there was no change in the team within the last 12 months.

**3. Of the current post-holders, please state their job titles and salaries ie Head of EDI, £75,000; Assistant Director, £60,000; Manager x3, £45,000**

We have not provided the information in the requested format as we have considered that there is the potential for the individuals to be identified, when considered with other information that may be in the public domain. In our view disclosure of information would breach the Data Protection Act. Therefore please find that Section 40 (2) exemption contained within the Freedom of Information Act 2000 is engaged. Section 40 is the exemption for personal information.

**4. Is your trust currently or planning to recruit any more people to the EDI team? If so, please give details.**

There is an ambition to do so but no firm plans currently.

**5. Please provide a copy of your trust's latest Workforce Equality and Diversity Report or a link to it if it has already been published online.**

Please see the attached documents.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**