

Freedom of Information Request

Ref: 22-208

21 April 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Are you:

- a. an acute Trust**
- b. a specialist centre / Trust**
- c. a community Trust**
- d. a mental health Trust**
- e. other, please specify:**

University Hospitals Bristol and Weston NHS Foundation Trust is an acute Trust.

2. In total how many beds do you have in your hospital(s)?

1279

3. How many staff by whole-time equivalent and headcount do you have in your hospital?

There are 12,077 substantive staff of which 58.7% are full-time.

4. The number of whole-time equivalent and headcount of substantive Chaplaincy Team members by faith/belief demographic:

Faith or Belief	Whole Time Equivalent (WTE)	Head Count
Anglican	2.4	4
Baptist		
Buddhist		
Christian (other than listed)		
Eastern Orthodox		
Hindu		
Humanist		
Islam / Muslim	Currently recruiting 0.2WTE	1 to vacant position not

		included in the figures
Jewish		
Methodist	1.0	1
Pentecostal/Charismatic		
Presbyterian		
Quaker		
Roman Catholic	1.0	1
Salvation Army		
Sikh		
United Reformed Church		
Other (please specify):		
Unknown		

5. The number of bank / temporary / zero hours contract Chaplaincy staff by faith/belief demographic:

Faith or Belief	Head Count
Anglican	
Baptist	
Buddhist	
Christian (other than listed)	
Eastern Orthodox	
Hindu	
Humanist	
Islam / Muslim	
Jewish	
Methodist	
Pentecostal/Charismatic	
Presbyterian	
Quaker	
Roman Catholic	1
Salvation Army	
Sikh	
United Reformed Church	
Other (please specify):	
Unknown	

6. The number of honorary Chaplaincy Team members by faith/belief demographic:

Faith or Belief	Head Count
Anglican	1
Baptist	
Buddhist	
Christian (other than listed)	
Eastern Orthodox	
Hindu	
Humanist	
Islam / Muslim	1
Jewish	
Methodist	
Pentecostal/Charismatic	
Presbyterian	
Quaker	

Roman Catholic	
Salvation Army	
Sikh	
United Reformed Church	
Other (please specify):	
Unknown	

7. Does the Trust have Trainee Chaplain / Entry Level Chaplain (Band 5) roles?

Not currently but we are about to advertise for this.

8. If so, how many of the Chaplaincy Team are at this level (whole-time equivalent, headcount and religion/belief)?

Initially, 0.2 wte / headcount 1 / Muslim

We will consider further appointments in the future if this post proves successful.

9. If so, are the positions permanent or fixed term?

Permanent.

10. What is the rationale for Trainee / Entry Level chaplains within your Trust?

To provide greater opportunity for candidates who may not meet band 6 requirements to commence a career path in healthcare chaplaincy with development opportunities to progress to band 6 chaplain in a supportive environment. Funding is secured to enable progression to band 6.

11. Over the last 3 years has the Chaplaincy Team:

a. increased in size

b. remained the same in size c. decreased in size

If there is a change, please give the whole-time equivalent that has been reduced or increased.

Remained the same overall although this period included the merger of two Trusts into one new Trust and the funding for a Muslim chaplain moved from grant funding to substantive funding.

12. What steps or initiatives has the Chaplaincy Team taken to increase the diversity of service provision within your Trust?

The department has secured substantive funding for a Muslim chaplain which was achieved in July 2021. The existing Muslim chaplain left, and we are currently recruiting for a new Muslim chaplain. Before Covid we had chaplaincy volunteers and we were training new volunteers from a range of faith backgrounds including Muslim, Buddhist, Humanist and Sikh. All volunteering was stopped at the start of Covid-19. We are just seeing a slow return of some volunteers to the hospital and would hope to recruit from different faith backgrounds again in the future. We currently have one honorary Muslim chaplain who is also a local Imam and we hope to recruit further honorary chaplains from a range of faith backgrounds in the future. Demographically, patient admissions by (identified) religion are Christian 36%, Muslim 2% and all other minority faiths combined 2%. Identified requests for pastoral, spiritual or religious support (PSR) are 74% Christian, 20% non-religious/not recorded, 5% Muslim, 1% other

minority faiths. Our chaplaincy workforce aims to reflect and respond to this data in meeting requests for PSR. We maintain very good links with community faith leaders who support the chaplaincy team and provide patient care by request.

13. What spaces do you have for prayer, meditation or worship within your Trust?

Space	Yes / No	Number of these spaces within the Trust (if yes)	What activities regularly take place in this space
Chapel	No		
Multifaith space	Yes	5	Private prayers, meditation, reflection and quiet space. Weekly Muslim Friday prayers (x2 sanctuaries). Weekly Christian workplace group x2 sanctuaries. Full ablution facilities attached to 1 sanctuary. Pre-Covid-19, weekly multi-faith meditation session, Holy Communion service, not yet recommenced. Buddhist meditation group now meets online.
Single faith prayer space	No		
Designated Muslim prayer space	No but main sanctuary can be divided into sections as required.		
Quiet room / reflection space	No		
Meeting room space	Yes		
Counselling room space	No		
Other (please specify):	None		

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
 University Hospitals Bristol and Weston NHS Foundation Trust
 Trust Headquarters
 Marlborough Street
 Bristol
 BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**