

Freedom of Information Request

Ref: 22-173

21 April 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

I am an academic at Cardiff University and am a member of a team conducting research into race equality in the NHS. As part of the research, the team is examining NHS Hospital Trusts' Workforce Race Equality Standard (WRES) Reports and the Action Plans linked to these annual submissions.

Using the freedom of information request, I, on behalf of the team, request you to share the following with me (electronic versions by responding to this email: dhananiav@cardiff.ac.uk is just fine):

- **The WRES reports submitted by the Trust for 2016/17, 2017/18, 2018/19, 2019/20 and 2020/21 (that is the five most recent submissions);**
- **The Action plans that accompanied the WRES reports for the same time period: 2016/17, 2017/18, 2018/19, 2019/20 and 2020/21; and**
- **Any additional information that your Equality, Diversity and Inclusivity Lead believes may be useful to the project.**

Please see the attached documents.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust

Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust