

Freedom of Information Request

Ref: 21-651

5 January 2022

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- **From Jan 1st 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?**

1002

- **Of that number how many have left the NHS or nursing altogether?**

We do not hold this information. Leaving destination is non-mandatory information so is not recorded

- **Can I have list of the reasons given why a member of staff decided to leave?**

List of reasons based on the 1002 staff leaving due to resignation.

Voluntary Resignation - Adult Dependants

Voluntary Resignation - Better Reward Package

Voluntary Resignation - Child Dependants

Voluntary Resignation - Health

Voluntary Resignation - Incompatible Working Relationships

Voluntary Resignation - Lack of Opportunities

Voluntary Resignation - Other/Not Known

Voluntary Resignation - Promotion

Voluntary Resignation - Relocation

Voluntary Resignation - Work Life Balance

- **What was the most common answer given, and by how many people?**

Voluntary Resignation - Work Life Balance – 571

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust