

Freedom of Information Request

Ref: 21-574

15 December 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- 1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services**
- **People Analytics** - none known
 - **Talent Management** - none known
 - **Wellbeing** - yes we secured charitable funds to support wellbeing during COVID
 - **Engagement**- none known
 - **Learning & Development** - Yes we will be getting a grant from NHSE&I to assist with setting up the passporing of staff records between trusts (specifically related to the ESR system).
 - **Organisational Development** - none known
 - **Recruitment and Retention** - none known
 - **Flexible working** – none known
 - **Diversity and inclusion** - none known
 - **Growing your own talent through workforce planning with schools and universities** – none known
- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding-**
- Wellbeing
£575k. Bristol and Weston Hospitals Charity.
 - Learning & Development
NHSE/I no amount has been agreed yet
- 3. Please provide further detail on the purpose of the funding-**

- Wellbeing

The funding was secured to provide additional support for staff during the pandemic from psychological services to health screening in support of our holistic wellbeing strategy

- Learning & Development

Funding Information and Support Offer

NHSE&I are offering the following support:

- cover the initial implementation cost for the required interface(s), including required version upgrades on your LM or OH system.
- cover first year support costs for interface(s), including first year costs from ESR.
- technical assurance from NHSX for new interfaces to ensure they are compatible with NHSX data and interoperability standards.
- guidance throughout project implementation, including case studies and best practice.

Individual NHS Trusts will need to fund the ongoing annual support costs from year 2 and beyond for their interface(s) with their suppliers and ESR.

4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

- Wellbeing

£202k spent up to end of October 2021, plans in place to spend the remainder by March 2023.

- Learning & Development

No, nothing has been spent so far as we are still working out the costs. Aimed to be agreed early January 22.

5. What date does the funding need to be used by?

- Wellbeing

No formal expiry date.

- Learning & Development

This funding will need to be used within the 22/23 financial year.

6. What does your organisation use e.g., tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

- Wellbeing

Internally developed an evaluation framework that is used to measure ROI and is reported on to our Board of Directors

- Learning & Development

Basic templates to capture hard costs (e.g., staff time saved for inputting new staff data, passing on current staff data, resourcing queries etc.), then mix of templates for softer benefits depending on what best suits the situation (e.g., ease of working, customer journey, digital

exemplar & strategy etc.). Note that there may be more robust methods required by NHSE&I which will be agreed when we meet in early Jan.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust