

Freedom of Information Request

Ref: 21-507

21 September 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Whether or not the Trust has been providing SELR (Structured English Language Reference) to Doctors with job offers for the Doctors to obtain GMC registration so that they can work in the Trust.

Yes

2. If Yes to Question 1, please provide a breakdown by the number of Doctors per month given a SELR by the Trust for the past 36 months across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

- Sep 2021 1 MG ED (WGH),
- March 2021 1 clinical fellow ED (BRI),
- Feb 2021 2 MG ED (WGH),
- Jan 2021 1 MG ED (WGH),
- Nov 2020 1MG paeds neuro (BCH),
- July 2020 1clinical fellow PICU (BCH),
- July 2020 1 consultant radiology BRI (not subsequently appointed as post holder returned before process completed),
- June 2020 1 MG PICU
- March 2019 1 Consultant in Paediatric/Fetal Cardiology BCH
- January 2019 1 Clinical Research Fellow, Paediatric Inherited metabolic disease, BCH
- October 2018, 1 Clinical Fellow, Cardiac Radiology, BRI/BHI

3. Whether or not the Trust has been employing Doctors via MTI (Medical Training Initiative).

Yes

4. If Yes to Question 3, please provide a breakdown by the number of Doctors per

month employed on MTI for the past 10 years across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**