

**Freedom of Information Request**

**Ref: 21-492**

13 September 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- 1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?**  
Yes
  - 2. If so, which supplier does the organisation use for:**
    - a) Medic Appraisals and Revalidation?** - Fourteen Fish
    - b) 360 degree multi-source feedback?** - Fourteen Fish
  - 3. What was the annual cost to the third party in 20/21 for:**
    - a) Medic Appraisals and Revalidation?** - £9,450.00
    - b) 360 degree multi-source feedback?** - £3,024.00
  - 4. Please can you provide the contract start and end date for:**
    - a) Medic Appraisals and Revalidation?**
    - b) 360 degree multi-source feedback?**Combined contract 7 years from April 2019
  - 5. When will the organisation commence the start of the next Tender requirement for:**
    - a) Medic Appraisals and Revalidation?**
    - b) 360 degree multi-source feedback?**2025 for both
  - 6. Did the organisation procure the supplier via a framework? If so, which framework?**  
**Digital tendering framework managed by Bristol and Weston Purchasing Consortium**
    - a) Medic Appraisals and Revalidation?**
    - b) 360 degree multi-source feedback?**Digital tendering framework managed by Bristol and Weston Purchasing Consortium. For

further information on the services they provide, please visit the BWPC website  
<https://www.nbt.nhs.uk/bristol-weston-nhs-purchasing-consortium/contact-bwpc>

## **7. Does the organisation use internal or external Appraisers for Annual Appraisal?**

Internal

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team  
University Hospitals Bristol and Weston NHS Foundation Trust**