

Freedom of Information Request

Ref: 21-470

7 September 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Could you please provide the total shifts booked by OFF-Framework agencies between 1st of March 2020 to 31st of March 2021 for:

A. Nurses (all bands and specialties) & B. General Practitioners, Nurse Practitioners (all types/seniorities).

Please answer A & B individually

A. Nurses (all bands and specialties) - 1196

B. General Practitioners, Nurse Practitioners (all types/seniorities). - We do not use agency GP's. ANP/ENP

2. Same question as above but for between April 1st 2021 to Present day

A. Nurses (all bands and specialties) - 1886

B. General Practitioners, Nurse Practitioners (all types/seniorities). - We do not use agency GP's. ANP/ENP

3. Please provide the hourly charge rate for the below Staff Groups/Specialties supplied to your hospital/trust by framework recruitment agencies between the beginning of April 2021 to present day.

Please answer individually and specify: Which Tier the agency is on (1, 2 or 3) and if the charge rate was for a Day, Night, Saturday, or Sunday/Bank holiday shift.

- A. Registered General Nurse (RGN)**
- B. Critical Care / ITU / ICU Nurses**
- C. A&E Nurses**
- D. Paediatric Nurses**
- E. Orthopaedic Nurses**
- F. Operating Department Practitioners (ODP)**
- G. Theatre Nurses**

- H. Midwives
- I. Healthcare Assistant (HCA)
- J. Registered Mental-Health Nurse (RMN)
- K. Community Psychiatric Nurses (CPN)
- L. General Practitioners (GP)
- M. Nurse Practitioners / ANPs
- N. Any other nursing specialities I may have missed out.

Please see the table below

1. Job Category	Shift	Rate Name	Panel/Tier 1-2 Rates	Tier 3	Tier 4
RGN - Band 5	Standard	STD	£28.10	£37.11	£57.71
RGN - Band 5	Standard	SAT	£36.35	£45.15	£76.17
RGN - Band 5	Standard	SUN	£44.60	£49.61	£76.17
RGN - Band 5	Standard	BH	£44.60	£49.10	£133.24
RGN - Band 5	Night	STD	£36.35	£45.15	£76.17
RGN - Band 5	Night	SAT	£36.35	£45.15	£76.17
RGN - Band 5	Night	SUN	£44.60	£49.61	£76.17
RGN - Band 5	Night	BH	£44.60	£49.10	£133.24
RGN Specialist Areas - Band 5	Standard	STD	£34.23	£48.11	£70.05
RGN Specialist Areas - Band 5	Standard	SAT	£44.31	£52.61	£93.19
RGN Specialist Areas - Band 5	Standard	SUN	£54.40	£58.61	£93.19
RGN Specialist Areas - Band 5	Standard	BH	£54.40	£58.61	£163.04
RGN Specialist Areas - Band 5	Night	STD	£44.31	£52.61	£86.65
RGN Specialist Areas - Band 5	Night	SAT	£44.31	£52.61	£93.19
RGN Specialist Areas - Band 5	Night	SUN	£54.40	£58.61	£93.19
RGN Specialist Areas - Band 5	Night	BH	£54.40	£58.61	£163.04
Psych HCA	Day	STD	£10.46	N/A	N/A
Psych HCA	Day	Sat	£14.23	N/A	N/A
Psych HCA	Day	Sun	£17.99	N/A	N/A

Psych HCA	Day	BH	£17.99	N/A	N/A
Psych HCA	Night	STD	£14.23	N/A	N/A
Psych HCA	Night	Sat	£14.23	N/A	N/A
Psych HCA	Night	Sun	£17.99	N/A	N/A
Psych HCA	Night	BH	£17.99	N/A	N/A

4. Please state the total number of shifts that went unfilled given to recruitment agencies that went unfilled between 1st of August 2020 to present day for:

- A. Nurses (All Bands & Specialties) - 1740
- B. Healthcare Assistants (HCA's) - 543
- C. Doctors (All Bands & Specialties) - 260
- D. General Practitioners (GP's), Advance Nurse Practitioners (ANP's) & Nurse Practitioners - We do not use agency GP's. ANP/ENP

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information

(such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust