

Freedom of Information Request

Ref: 21-458

10 September 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

We are able to obtain this information however we have decided to apply Section 21 of the FOIA as this information is reasonably accessible in our Annual Accounts in the public domain on the following link: <https://www.uhbw.nhs.uk/p/about-us/reports-and-publications>

Section 21 of the FOIA provides that we are not obliged to provide the requested information is already reasonably accessible and therefore we are withholding this information at this time.

2. Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

We are able to obtain this information however we have decided to apply Section 21 of the FOIA as this information is reasonably accessible in our Annual Accounts in the public domain on the following link: <https://www.uhbw.nhs.uk/p/about-us/reports-and-publications>

Section 21 of the FOIA provides that we are not obliged to provide the requested information is already reasonably accessible and therefore we are withholding this information at this time.

3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Consultant - 24,109

ST3+ - 3,687
ST1-2 - 4,976
FY1 - 0
FY2 - 1,800
Staff grade - 7,549

Nursing
ICU - 24,750
A&E - 49,500
Acute nurse - 131,483
RMN - 20,317
HCA - 6,020

AHP
Physio - 1,403
Resp. Physiologist - 1,732
Audiologist - 345
Radiographer - 382
Pharmacist - 70
Cardiac Physiologist - 2,857

Admin
Admin & Clerical - 727

4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Spend in £000's
Admin & Clerical & Estates	628
Execs And Sen Managers	169
Healthcare Assistants	785
Medical Staff Consultants	4526
Medical Staff Other	1706
Nurses And Midwives	11343
Other Clinical Staff	1150

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust