

Freedom of Information Request

Ref: 21-436

6 September 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some the information you are requesting

1. Current individual Nursing agency charge rates for Band 5 Nurses and Specialist Nurses (A&E,ITU etc.)

Role	Shift	Rate	Pay Rate	NI	WTR (Post 12 weeks 27 days + 8 BH)	Pension - 3%	Margin	Total
RN - Band 5	Days	STD	£18.66	£1.96	£3.21	£0.66	£3.00	£27.49
RN - Band 5	Days	SAT	£24.77	£2.81	£4.29	£0.87	£3.00	£35.74
RN - Band 5	Days	SUN	£30.88	£3.65	£5.37	£1.09	£3.00	£43.99
RN - Band 5	Days	BH	£30.88	£3.65	£5.37	£1.09	£3.00	£43.99
RN - Band 5	Nights	STD	£24.77	£2.81	£4.29	£0.87	£3.00	£35.74
RN - Band 5	Nights	SAT	£24.77	£2.81	£4.29	£0.87	£3.00	£35.74
RN - Band 5	Nights	SUN	£30.88	£3.65	£5.37	£1.09	£3.00	£43.99
RN - Band 5	Nights	BH	£30.88	£3.65	£5.37	£1.09	£3.00	£43.99
RN Specialist Areas - Band 5	Days	STD	£23.30	£2.59	£4.01	£0.82	£3.00	£33.62
RN Specialist Areas - Band 5	Days	SAT	£30.67	£3.62	£5.33	£1.08	£3.00	£43.70
RN Specialist Areas - Band 5	Days	SUN	£38.14	£4.65	£6.65	£1.34	£3.00	£53.79
RN Specialist Areas - Band 5	Days	BH	£38.14	£4.65	£6.65	£1.34	£3.00	£53.79
RN Specialist Areas - Band 5	Nights	STD	£30.67	£3.62	£5.33	£1.08	£3.00	£43.70
RN Specialist Areas - Band 5	Nights	SAT	£30.67	£3.62	£5.33	£1.08	£3.00	£43.70
RN Specialist Areas - Band 5	Nights	SUN	£38.14	£4.65	£6.65	£1.34	£3.00	£53.79
RN Specialist Areas - Band 5	Nights	BH	£38.14	£4.65	£6.65	£1.34	£3.00	£53.79

We are unable to drill down to individual agencies as we have 70+ suppliers so i have consolidated the information.

2. Please break down the number of shifts filled by each individual Nursing Agency June 1st 2021 to July 31st 2021. 5871 shifts in total.

Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

3. Total Nursing Agency spend June 1st 2021 to July 31st 2021.

£3,101k

4. Total Cost for each nursing Agency used in Financial Year April 2020- April 2021.

Agency	Agency Spend from 1st April 2020 to 31st March 2021 (£000s)
9and Limited t/a Nurses On Call	88
Allied and Clinical Recruitments Limited	116
Alpha24 Healthcare Limited	57
AMC Professional PLC	7
Bleep 360 Limited	36
Bluestones Medical Recruitment Limited	48
Brindley Medical Limited	13
CPW Resourcing Limited	4
Cromwell Medical Staffing Limited	968
Daytime Healthcare Recruitment Limited	587
Europeanbiz Limited t/a Europeanbiz Healthcare	347
Genepool Personnel Limited	14
Globe Locums Limited	11
Gold Staff Recruitment Limited	164
Hanson Grey Ltd	6
Healthline Healthcare Limited	113
HSA Locums Limited	18
ID Medical Group Limited t/a ID Medical	192
Independent Clinical Services Limited t/a Thornbury	1,447
Just Specialist Recruitment Limited t/a TTM Healthcare	9
Kirivani Limited	7
London Teaching Pool Limited t/a TLTP Medical	6
M Recruitment Limited	129
Maruso Care Limited	9
Mass Care Momentous Limited	74
McMillan Healthcare Limited	87
Med Pure Limited	6
Medgen Limited	540

Medical-Locums Group Limited	2
Medicspro Limited	51
Medlocums Recruitment Limited	4
Medsol Healthcare Services Limited	19
Meridian Business Support Limited	9
MJ Support Staffing Limited	66
Next Step Nursing Limited	587
Nothing But Recruitment Limited t/a Nothing But Healthcare	67
Nutrix Personnel Limited	12
Onclinical Limited	36
Pulse Healthcare Limited t/a Pulse Social Care	80
Quick Medix Ltd	42
RMR Recruitment Limited	297
Robin Recruitment Limited	283
Sensible Staffing Limited	58
SOS Medical Limited	125
Staff Partners Mental Health Ltd	1
SWIIS (UK) Limited	1,855
Temporary Staffing Agency TSA Limited	365
Tempcare24 Limited	25
The Placement Group Healthcare Limited	1
Total Assist Recruitment Limited	1
Trust Nurse Services Ltd	56
Urgent Staffing Limited t/a Urgent Nursing	20
Wimborne Nursing Agency Limited	28
Your Nurse 24/7 Ltd	48
Your Nurse Limited	490
Your World Recruitment Limited	1,068

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**