

Freedom of Information Request

Ref: 21-426

19 August 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some the information you are requesting

1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade

Specialty	Staff Type	Amount (£000s)
Accident & Emergency	Agency Consultant	323
	Agency Junior Doctor	61
	Agency Nursing & Midwifery	1,639
	Agency Other Medical	122
	Agency RMN	2
Anaesthesia	Agency Nursing & Midwifery	5
Audiology	Agency Other AHP	55
Cardiac Services	Agency Junior Doctor	19
	Agency Nursing & Midwifery	602
	Agency Other AHP	195
	Agency Other HCST	149
	Agency RMN Agency Nursing Assistant One To One	42 42
Clinical Coding	Agency Admin & Clerical	16
Corporate Services	Agency Admin & Clerical	

	Agency Nursing & Midwifery	330
	Agency Prof & Tech	62
	Agency Psychologist	11
	Agency Senior Manager	12
		96
Covid Response	Agency Consultant	72
	Agency Junior Doctor	12
	Agency Nursing & Midwifery	1,379
	Agency Other AHP	34
	Agency Other Medical	3
	Agency RMN	240
	Agency H.C.A/Support Staff	757
Crit Care/Anaesthesia	Agency Nursing & Midwifery	1,205
Dental Services	Agency Admin & Clerical	5
	Agency Other Medical	1
	Agency Prof & Tech	2
Dermatology	Agency Consultant	673
Digital Technology	Agency Prof & Tech	63
Divisional Wide Medicine	Agency Consultant	3,094
	Agency Junior Doctor	1,042
	Agency Nursing & Midwifery	2,720
	Agency Other AHP	2
	Agency Other Medical	915
	Agency RMN	877
	Agency Senior Manager	74
	Agency Nursing Assistant One To One	43
Divisional Wide Surgery	Agency Consultant	735
	Agency Junior Doctor	61
	Agency Nursing & Midwifery	709
	Agency Other AHP	221
	Agency Other Medical	174

	Agency RMN	129
	Agency Nursing Assistant One To One	51
Elderly Bri	Agency Consultant	275
	Agency Nursing & Midwifery	591
Facilities And Estates	Agency Admin & Clerical	2
	Agency Maintenance & Works	35
	Agency H.C.A/Support Staff	22
Gastro & Hepatology	Agency Nursing & Midwifery	608
	Agency RMN	1
Laboratory Medicine	Agency Other AHP	7
Maternity Services	Agency Consultant	42
	Agency Junior Doctor	8
	Agency Nursing & Midwifery	24
	Agency Other Medical	58
Onocology	Agency Consultant	195
	Agency Junior Doctor	11
	Agency Nursing & Midwifery	251
	Agency RMN	75
	Agency Nursing Assistant One To One	10
Ophthalmology	Agency Consultant	21
	Agency Junior Doctor	15
	Agency Other Medical	36
Paediatric Card, Crit Care & Neuroscience	Agency Junior Doctor	2
	Agency Nursing & Midwifery	36
	Agency Other HCST	55
Paediatric Medical Specialties	Agency Consultant	6
	Agency Nursing & Midwifery	242
	Agency Other Medical	1
	Agency RMN	292
	Agency Nursing Assistant One To One	145
Pharmacy	Agency Pharmacist	

		1
	Agency Prof & Tech	1
Radiology	Agency Other AHP	166
Research & Innovation	Agency Maintenance & Works	2
Respiratory Medicine	Agency Junior Doctor	1
	Agency Nursing & Midwifery	1,293
	Agency Other AHP	100
	Agency RMN	12
Rheumatology	Agency Consultant	1
Surgery	Agency Consultant	1
	Agency Junior Doctor	15
	Agency Nursing & Midwifery	250
	Agency Other Medical	6
Theatres	Agency Nursing & Midwifery	10
Trauma Assoc Dir	Agency Junior Doctor	5
	Agency Nursing & Midwifery	395
	Agency Other AHP	25
Therapies	Agency Other AHP	44
	Agency Physiotherapist	9
Paediatric Surgical Specialties	Agency Junior Doctor	25
	Agency Nursing & Midwifery	582
	Agency Other AHP	3
	Agency Other Medical	44
Grand Total		25,133

2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?

Grade	Specialty
Consultant	General Internal Medicine
Consultant	General Internal Medicine

Consultant	Respiratory Medicine
Consultant	General Internal Medicine
Consultant	General Surgery
Speciality / Staff Grade	Geriatric Medicine
Speciality / Staff Grade	Emergency Medicine
Speciality / Staff Grade	Emergency Medicine
Speciality / Staff Grade	Emergency Medicine

**3. Please can you give me the breakdown of bank doctor spend in the past 12 months?
Please break this down by specialty and grade.**

Specialty	Locum Type	Amount (£000s)
Accident & Emergency	Locum Consultant	49
	Locum F1/F2	6
	Locum Specialty Doctor	32
	Locum ST	276
Anaesthesia	Locum Consultant	103
	Locum F1/F2	1
	Locum ST	122
Cardiac Services	Locum Consultant	36
	Locum F1/F2	13
	Locum ST	134
Covid Response	Dental Locum Consultant	1
	Locum Consultant	65
	Locum F1/F2	34
	Locum ST	201
	Locum Staff Grade Practitioner	3
Critical Care	Locum Consultant	34
	Locum F1/F2	22
	Locum Specialty Doctor	19

	Locum ST	30
Dental Services	Dental Locum Consultant	55
	Dental Locum F1 / F2	9
	Dental Locum Specialty Doctor	30
	Dental Locum ST	79
	Locum Consultant	251
	Locum F1/F2	1
	Locum ST	52
	Dental Locum Associates Specialist Dental Locum Hospital Practitioner	8 72
Dermatology	Locum Consultant	19
	Locum ST	3
Divisional Wide Medicine	Locum Consultant	1,103
	Locum F1/F2	636
	Locum Specialty Doctor	4
	Locum ST	1,307
	Locum Staff Grade Practitioner	264
Divisional Wide Surgery	Dental Locum Consultant	8
	Locum Associates Specialist	1
	Locum Consultant	976
	Locum F1/F2	93
	Locum ST	443
	Locum Staff Grade Practitioner	8
Elderly Bri	Locum F1/F2	4
ENT	Locum Consultant	108
	Locum F1/F2	2
	Locum Specialty Doctor	14
	Locum ST	159
Gastro & Hepatology	Locum F1/F2	1
Laboratory Medicine	Locum Consultant	60
Maternity Services	Locum Consultant	

	Locum F1/F2	121
	Locum Specialty Doctor	3
	Locum ST	7
		217
Oncology/Haematology	Locum Associates Specialist	1
	Locum Consultant	87
	Locum F1/F2	2
	Locum Specialty Doctor	2
	Locum ST	277
Ophthalmology	Locum Consultant	46
	Locum Specialty Doctor	16
	Locum ST	159
Paediatric Card, Crit Care & Neuroscience	Locum Consultant	14
	Locum ST	197
Paediatric Medical Specialties	Locum Consultant	40
	Locum F1/F2	17
	Locum Specialty Doctor	10
	Locum ST	366
Paediatric Surgical Specialties	Dental Locum Consultant	3
	Locum Consultant	26
	Locum F1/F2	3
	Locum ST	67
Radiology	Dental Locum Specialty Doctor	16
	Locum Consultant	38
	Locum ST	52
Research & Innovation	Locum Consultant	30
	Locum ST	5
Respiratory Medicine	Locum F1/F2	1
	Locum Specialist Registrar	8
	Locum ST	92
Sexual Health	Locum Consultant	78

	Locum F1/F2	1
Surgery	Locum Consultant	76
	Locum F1/F2	17
	Locum Specialty Doctor	2
	Locum ST	73
Thoracic Surgery	Locum Consultant	33
	Locum F1/F2	11
	Locum Specialty Doctor	2
	Locum ST	37
Trauma Assoc Dir	Dental Locum Consultant	1
	Locum Consultant	2
	Locum F1/F2	38
	Locum ST	213
Grand Total		9,458

4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

Job Title	Grade
Senior Clinical Fellow in Emergency Medicine 80:20 SARC	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Research Fellowship	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 60:40 Paed Blast Injury	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Wellness	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Frailty	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Maritime Medicine	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Simulation	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Paediatrics	Senior Clinical Fellow
Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety Fellowship	Senior Clinical Fellow
Clinical Fellow in Oral Maxillofacial Surgery	Senior Clinical Fellow
Clinical Fellow (ST3+) in General Medicine	Senior Clinical Fellow
Clinical Research Fellow In Oncology	Senior Clinical Fellow
Clinical Fellow (ST3+) in General Medicine	Senior Clinical Fellow
Clinical Fellow (ST1/2) in Emergency Medicine (80%) + Specialist interest (20%)	Senior Clinical Fellow
Clinical Fellow in Paediatric Neurosurgery	Senior Clinical Fellow
Senior Clinical Fellow in Neonatal Intensive Care	Senior Clinical Fellow
Senior Clinical Fellow in Paediatric Haematology, Oncology and BMT	Senior Clinical Fellow
Locum Consultant In Clinical Genetics	Locum Consultant
Locum Consultant Post in Paediatric Critical Care Medicine	Locum Consultant

Locum Consultant in General Anaesthesia	Locum Consultant
Locum Consultant In Sexual Health	Locum Consultant
Locum Consultant In General Internal Medicine	Locum Consultant
Locum Consultant in Paediatric Anaesthesia	Locum Consultant
Clinical Fellow In Medicine	Junior Clinical Fellow
Undergraduate Clinical Teaching Fellow	Junior Clinical Fellow
Clinical Fellow in Critical Care Medicine	Junior Clinical Fellow
Clinical Fellow (ST1/2) in General Medicine	Junior Clinical Fellow
Consultant in Respiratory Medicine	Consultant
Consultant In Acute Medicine	Consultant
Consultant In Clinical Genetics	Consultant
Consultant In Respiratory Medicine	Consultant
Consultant in Care of the Elderly	Consultant
Consultant in Acute Medicine	Consultant
Consultant Thoracic Radiologist	Consultant
Consultant in Clinical Biochemistry and Metabolic Medicine	Consultant
Medical Retina Consultant Ophthalmologist	Consultant

5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

We do not hold this information

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Specialty	Type	Amount (£000s)
Dermatology	Consultant	12
Emergency Medicine	Specialty Doctor	11
ENT	Specialty Doctor	10
General and Acute Medicine	Consultant	42
	ST3+	9
Respiratory Medicine	Specialty Doctor	13
Grand Total		97

7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

Remedium, BDI, Hunter, Indigo, ID Medical, Medacs, Xander Hendrix Healthcare

8. What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?

Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for

information and therefore we are withholding this information at this time.

9. Which Framework/s are you currently on?

CCS

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust